RECORD OF PROCEEDINGS

Pleasant Local School Board of Education

Monday, May 18, 2015

The Pleasant Local Board of Education met in regular session for their regular meeting on Monday, May 18, 2015 at 6:15 p.m. at the Elementary School Library. President Eric Grills called the meeting to order with the following members answering roll: Mr. Baker, Mr. Bowers, Mr. Grills, Mr. Sims and Mr. Vaflor. Dr. Bruno and Mrs. Carter were also in attendance.

15-498
Moved by Sims and seconded by Vaflor to approve the minutes as presented for April 27, 2015 and April 30, 2015.

Roll Call: Yea:  Baker, Bowers, Grills, Sims, Vaflor

15-499
Moved by Sims and seconded by Vaflor to approve the Financial Reports and Investment Report as presented to the board for April, 2015.

Roll Call: Yea:  Bowers, Grills, Sims, Vaflor, Baker

15-500
Moved by Sims and seconded by Vaflor to approve the Five-Year Forecast as presented to the board.

Roll Call: Yea:  Grills, Sims, Vaflor, Baker, Bowers

15-501
Moved by Sims and seconded by Vaflor to approve the following items as a consent agenda:

1. Move the scheduled August 31, 2015 board meeting to August 17, 2015.

2. Adopt, delete, or revise the following board policies and administrative guidelines (Second Reading).

NEOLA Policies Summary
"Volume 33, No. 2 & Special Update Ohio April 2015"

<table>
<thead>
<tr>
<th>#</th>
<th>Title/Topic</th>
<th>Board Approval Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>1530</td>
<td>Evaluation of Principals and Other Administrators</td>
<td>x</td>
</tr>
<tr>
<td>2114</td>
<td>Meeting State Performance Indicators</td>
<td>x</td>
</tr>
<tr>
<td>2271</td>
<td>College Credit Plus Program</td>
<td></td>
</tr>
<tr>
<td>2413</td>
<td>Career Advising</td>
<td>x</td>
</tr>
<tr>
<td>5114</td>
<td>Nonimmigrant Students and Foreign-Exchange Students</td>
<td>x</td>
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</tbody>
</table>
RECORD OF PROCEEDINGS

Pleasant Local School Board of Education

Monday, May 18, 2015

5340 Student Accidents
5350 Student Suicide
5460 Graduation Requirements
6108 Authorization to Make Electronic Fund Transfers
8390 Animals on District Property
8400 School Safety

Administrative Guidelines

1530 Standards-Based Principal Evaluation System
2271 College Credit Plus Program
2431C Concussions and Head Injuries
2431.01 Athletic Participation/Concussions
5114 Foreign-Exchange Students
5350 Suicide Intervention Process
5460 Graduation Requirements
7540.04 Staff Education Technology Acceptable Use and Safety
8390 Use of Service Animals
9160A Accessibility of District Facilities

Forms

2271 F1 Letter of Intent to Participate in College Credit Plus
2271 F3 College Credit Plus Program
2271 F5 College Credit Plus Classroom Students
2271 F6 Annual College Credit Plus Notice
2271 F7 Statement of Responsibility

3. Amend policies 3217 and 4217 Weapons, first reading. (EXHIBIT B)

4. Approve Pleasant Local School District's membership in the Ohio High School Athletic Association for the 2015-2016 school year.

5. Approve the revised contract amount from the North Central Ohio Educational Service Center for Preschool Special Education services for the 2014-2015 school year from $35,824.41 to $58,717.63.

6. Enter into an agreement with North Central Ohio Educational Service Center for Preschool Special Education services for the 2015-2016 school in the approximate amount of $66,401.64.

7. Approve the Memorandum of Agreement entered into between the Board of Education and the Pleasant Association of Teachers on May 14, 2015 as it relates to Mr. Jason Frank. The memorandum is on file in the superintendent's office.
8. Accept the boundary and acreage changes on the Pleasant farmland as filed by the United States Department of Agriculture. Furthermore, it is recommended that the board amend the rental contract with Evan Long to reflect thirty-two acres (32) of tillable farmland instead of thirty-four (34) acres.

9. Non-renew the following limited contracts of 21st Century Grant employees listed below:

   Natalie Collins  21st Century Grant Coordinator
   Sarah Gibson    21st Century Grant MS Site Coordinator
   Paula Riggs     21st Century Grant HS Site Coordinator
   Jennifer Johnson 21st Century Grant Social Worker
   Pam Gianero    21st Century Grant Aide

10. Non-renew the following limited supplemental contracts in accordance with the provisions of O.R.C. 3313.53. The treasurer is directed to serve them with written notification prior to May 30, 2015.

   Eric Cunningham  Assistant High School Football Coach
   Kyle Beck        Volunteer High School Football Coach
   David Carroll    Freshman Football Coach
   David Carroll    7th Grade Boys Basketball Coach
   David Carroll    Middle School Boys Track Coach
   Art Cheney       8th Grade Football Coach
   Phil Wright      7th Grade Football Coach
   Joe Maniaci      Middle School Assistant Football Coach
   Jake McCurdy     Volunteer Middle School Football Coach
   Corey Creeger    Volunteer Middle School Football Coach
   Colt Tanner      Volunteer Middle School Football Coach
   Tyler Fergusson  Volunteer Middle School Football Coach
   Phil Barlow      8th Grade Boys Basketball Coach
   Ed Vaflor        High School Boys Tennis Coach
   Kortney Cleveland High School Volleyball Coach
   Kortney Cleveland Junior Varsity Basketball Coach
   Kortney Cleveland Assistant High School Girls Track Coach
   Kortney Cleveland Recreational Coordinator Girls Volleyball
   Kari Verity      7th Grade Girls Basketball Coach
   Kari Verity      Middle School Girls Track Coach
   Kari Verity      Volunteer 7th Grade B Volleyball Coach
   Colton Bowers    Assistant High School Wrestling Coach
   John Massey      Middle School Wrestling Coach
   David Little     Volunteer High School Wrestling Coach
   Zon Fields       Volunteer High School Wrestling Coach
   Dalton Williams  Volunteer Middle School Wrestling Coach
   Lisa McDaniel    High School Swimming Coach
11. Accept the resignation of Paula Dotson (elementary teacher) for retirement purposes effective May 29, 2015. We would like to thank Paula for her thirty (30) years of service to the Pleasant Local School District. (EXHIBIT C)


13. Allow Pat Messenger to start the 2015-2016 school year on September 9, 2015 due to her son’s out of state wedding. Her contract will be pro-rated from September 9, 2015 to June 30, 2016.

14. Approve the job description for the District Resource Officer. (EXHIBIT D)

15. Grant a one-year limited contract to Jeff Williams as the District Resource Officer for the 2015-2016. Mr. Williams will be compensated as per (EXHIBIT E).

16. Grant a one-year limited contract to Benjamin McKinnis as High School Math teacher for the 2015-2016 school year. Mr. McKinnis will be placed on BA Step 0 of the negotiated salary schedule.

17. Grant a one-year limited contract to Kyleigh Holtsberry as High School Math teacher for the 2015-2016 school year. Ms. Holtsberry will be placed on BA +150 Step 0 of the negotiated salary schedule.
18. Grant a one-year limited contract to Jocelyn Ute as Middle School Language Arts teacher for the 2015-2016 school year. Ms. Ute will be placed on MA Step 2 of the negotiated salary schedule.

19. Grant a one-year limited supplemental contract to Shelly Dason as Title I Coordinator in the amount of $5,050 for the 2015-2016 school year. She will be paid from Federal Title I grant funds.

20. Enter into an Independent Contract Agreement with John Minter to perform Special Education Consultant services effective July 1, 2015 through June 30, 2016. He will be paid from Federal Title VI-B Special Education grant funds. (EXHIBIT F)

21. Grant a three (3) year limited contract to Natalie Collins as a part-time Middle School Guidance Counselor at the rate of $25.00 per hour for approximately fifteen (15) hours per week, for the 2015-2016 school year.

22. Employ Sharon Potts as a Special Education secretary for sixteen (16) hours per week for the 2015-2016 school year at the rate of $13.86 per hour. She will be paid from Title VI-B Special Education grant funds.

23. Approve Shannon Massey’s (high school secretary) work hours at 40 hours per week effective July 1, 2015 through June 30, 2016.

24. Approve the following elementary summer school staff members. Summer school will be held Monday through Friday, 8:00 a.m. to 12:00 p.m., June 8, 2015 through June 26, 2015. They will be paid from Title I Funds.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melissa Hoffman</td>
<td>Director</td>
<td>$1,500</td>
</tr>
<tr>
<td>Melissa Hoffman</td>
<td>Teacher</td>
<td>$22.00 per hour</td>
</tr>
<tr>
<td>Jennifer Davidson</td>
<td>Teacher</td>
<td>$22.00 per hour</td>
</tr>
<tr>
<td>Ashley Kundrat</td>
<td>Teacher</td>
<td>$22.00 per hour</td>
</tr>
<tr>
<td>Brandi Steele</td>
<td>Teacher</td>
<td>$22.00 per hour</td>
</tr>
<tr>
<td>Tracey Bradley</td>
<td>Teacher</td>
<td>$22.00 per hour</td>
</tr>
<tr>
<td>Bus Driver (TBD)</td>
<td>$20.00 per hour</td>
<td></td>
</tr>
</tbody>
</table>

25. Grant the following bus drivers a one-year limited supplemental contracts for the 2015-2016 school year for downtime in the amount of $1,200.

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michelle Martin</td>
<td>$1,200</td>
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<tr>
<td>Rebecca Gruber</td>
<td>$1,200</td>
</tr>
<tr>
<td>Dave Chase</td>
<td>$1,200</td>
</tr>
<tr>
<td>William Boles</td>
<td>$1,200</td>
</tr>
<tr>
<td>Sarah Kitts</td>
<td>$1,200</td>
</tr>
</tbody>
</table>

26. Employ the following students as summer maintenance workers for 40 hours per week from June 8, 2015 to approximately August 21, 2015 at a rate of $8.00 per hour.

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brett Leroy</td>
<td>$8.00</td>
</tr>
<tr>
<td>Grant Wilson</td>
<td>$8.00</td>
</tr>
<tr>
<td>Zachary Haverfield</td>
<td>$8.00</td>
</tr>
</tbody>
</table>
27. Grant continuing contract status, effective for the 2015-2016 school year to the following certificated personnel; each have the recommendation of their respective building administrator.

   Jean Smith          Julie Kubbs

28. Grant the following limited teaching contracts for the 2015-2016 school year.

   Kelly Culler        3-year limited contract (pro-rated)
   Travis Issler       3-year limited contract
   Ashley Kundrat      1-year limited contract
   Jeanie Kuchenbecker 4-year limited contract
   Scott Miller        1-year limited contract
   Leslie Schultz      1-year limited contract
   Allie Braumiller    1-year limited contract
   Ben Snively         1-year limited contract
   Brandi Steele       1-year limited contract
   Robin Thrush        1-year limited contract
   Amy Werling         1-year limited contract
   Sonja French        1-year limited contract (pro-rated)
   Pam Gianero         1-year limited contract
   Lynette Burris      1-year limited contract (pro-rated)
   Morgan Crooks       1-year limited contract
   Nick Withrow        1-year limited contract

29. Grant the following classified employment contracts for the 2015-2016 school year.

   Karen Colbree       continuing contract
   Phil Gast           continuing contract
   Rebecca Gruber      continuing contract
   Karen Hunt          2-year limited contract
   Michelle Martin     continuing contract
   Pat Messenger       1-year limited contract
   Cheryl Nelson       2-year limited contract
   Matt Rank           continuing contract
   Peggy Stoneburner   continuing contract
   Chris Baker         2-year limited contract
   Dave Chase          1-year limited contract
   David Carroll       2-year limited contract (aide)

30. Grant a three (3) year limited contract to Vern Kollas as District Technology Coordinator. (EXHBIT G)
31. Employ Heather Krantz as an occupational therapist for approximately five (5) hours per month at the rate of $58 per hour for the 2015-2016 school year. Heather will provide services to students identified as being in need of occupational therapy, and will be paid from federal Title VI-B Special Education grant funds.

32. Employ Leslie Matthews an occupational therapy assistant for approximately nine (9) hours per week at the rate of $48 per hour for the 2015-2016 school year. Leslie will provide services to students identified as being in need of occupational therapy, and will be paid from Federal Title VI-B Special Education grant funds.

33. Grant a one-year limited supplemental contract to Kyle Strzelecki as Assistant Technology Coordinator for the 2015-2016 school year in the amount of $10,100.

34. Grant the following one year limited extended time contracts for the 2015-2016 school year. Extended time contracts are paid on a per diem rate.

   - Kris Webb (Guidance, High School) - 20 days
   - Elizabeth Newton (School Psychologist) - 20 days
   - Lynette Burris (Vocal Instructor) - 8.5 days
   - Jeff Rainey (Librarian, High School) - 10 days
   - Jason Frank (Band Director) - 25 days
   - Natalie Collins (Guidance, Middle School) - 5 days (3 hrs. per day)

35. Grant the following one year limited supplemental contracts for the 2015-2016 school year. Salary per negotiated salary schedule

   - Charles Martindell (Mock Trial Advisor)
   - Jean Smith (Director Fall Play)
   - Jean Smith (LPDC Committee)
   - Lynette Burris (Show Choir)
   - Lynette Burris (Assistant Director Musical)
   - Lori Cheney (Junior Class Prom Advisor)
   - Jason Frank (Instrumental Director Musical)
   - Jason Frank (Pep Band Director)

36. Approve issuing salary notices prior to July 1, 2015, to the following administrators for the 2015-2016 school year

   - Shelly Dason (5-year contract (4th year))
   - Lane Warner (5-year contract (2nd year))

37. Approve issuing salary notices prior to July 1, 2015, to the following certificated teachers for the 2015-2016 school year.

   - Gilberto Aguirre (continuing contract)
Susan Almendinger 4 year contract (4th yr)
Teri Birchfield continuing contract
Stephanie Bosh continuing contract
Tracey Bradley continuing contract
Allie Braumiller 1 year contract (3rd yr)
Lynette Burris 1 year contract (pro-rated)
Joni Carlson 4 year contract (3rd yr)
Teresa Carr continuing contract
Heidi Carroll continuing contract
Mike Carroll 1 year contract
Amy Caudill continuing contract
Eric Chapman continuing contract
Natalie Collins 3 year contract (1st yr)
Aaron Cook continuing contract
Chantress Cook continuing contract
Morgan Crooks 1 year contract (1st yr)
Kelly Culler 3 year contract (1st yr) (pro-rated)
Jennifer Davidson continuing contract
Bryan Decker continuing contract
Nate Dendinger continuing contract
Joann Divish continuing contract
Michael Enders continuing contract
Kevin Fitzpatrick continuing contract
Jason Frank 1 year contract (3rd yr)
Sonja French 1 year contract (2nd yr) (pro-rated)
Jennifer Gardner continuing contract
Pam Gianero 1 year contract
Tina Grills continuing contract
Laura Grover continuing contract
Wendi Gruber continuing contract
Tony Hall 1 year contract
Tyler Hertenstien 1 year contract (1st yr)
Gwen Higgins 4 year contract (2nd yr)
Melissa Hoffman continuing contract
Kyleigh Holtsberry 1 year contract (1st yr)
Travis Issler 1 year contract (3rd yr)
Kirsten Jordan 1 year contract (1st yr)
Michael Kile continuing contract
Sarah Kirby continuing contract
Julie Kubbs continuing contract
Ashley Kundrat 1 year contract (2nd yr)
Jeanie Kuchenbecker 4 year contract (1st yr)
Charles Martindell continuing contract
Teresa Meddles continuing contract
Benjamin McKinnis 1 year contract (1st yr)
Leann Morgan continuing contract
Scott Miller 1 year contract (2\textsuperscript{nd} yr)
Jane Nelson continuing contract
Kipp Nelson continuing contract
Richard Nelson continuing contract
Elizabeth Newton continuing contract
Emily Norris continuing contract
Randy Owings 3 year contract (3\textsuperscript{rd} yr)
Jeff Rainey continuing contract
Michele Rankin continuing contract
Sheryl Reeve continuing contract
Joe Robinson continuing contract
Karen Sabel continuing contract
Leslie Schultz 1 year contract (3\textsuperscript{rd} yr)
Dianne Schuring continuing contract
Doug Short continuing contract
Jean Smith continuing contract
Robert Smith continuing contract
Ben Snively 1 year contract (3\textsuperscript{rd} yr)
Brandi Steele 1 year contract (3\textsuperscript{rd} yr)
Cynthia Stiverson continuing contract
Mary Stoneburner continuing contract
Kyle Strzelecki continuing contract
Michael Styer continuing contract
Lynn Swaney continuing contract
Mishelle Thomas continuing contract
Robin Thrush 1 year contract (3\textsuperscript{rd} yr)
Jocelyn Ute 1 year contract (1\textsuperscript{st} yr)
Linda VanMeter 4 year contract (4\textsuperscript{th} yr)
Kristine Webb continuing contract
Amy Werling 3 year contract (1\textsuperscript{st} yr)
Julie Wigton 4 year contract (3\textsuperscript{rd} yr)
Linda Wilson continuing contract
Nick Withrow 1 year contract (2\textsuperscript{nd} yr)

38. Issue salary notices for the 2015-2016 school year to the following classified employees.

Matt Abraham Continuing contract (custodial)
Matt Abraham Continuing contract (bus driver)
Chris Baker 1\textsuperscript{st} year of two-year contract
Tammy Blanton Continuing contract
William Boles 2\textsuperscript{nd} year of two-year limited contract
Rebecca Canterbury Continuing contract
Lorna Carr Continuing Contract
39. Approve the following one-year supplemental contracts for the 2015-2016 school year. The individual(s) listed, who are required to hold a valid Pupil Activity Permit, are employed with the understanding that they WILL NOT be able to direct, supervise or coach a pupil activity program that involves athletics, routine or regular physical activity (practices, scrimmages, workouts etc...) or health and safety considerations until they have obtained a valid Pupil Activity Permit, and said permit is on file in the Superintendent’s Office. The Athletic Director along with the respective building Principal will be responsible for assuring that the individual(s) listed are in full compliance with the above requirements.
40. Approve the following resolution for employment of pupil activity personnel:

WHEREAS, the Pleasant Local School Board of Education has offered the following positions to the employees of the district who are certificated as required by Section 3313.53 of the O.R.C. and no such employees who are qualified to fill these positions have accepted them;

NOW, THEREFORE, BE IT RESOLVED that the Pleasant Local School Board of Education will fill the following positions in compliance with Amended House Bill 251 and all applicable rules and regulations established by the State Board of Education.

BE IT FURTHER RESOLVED that the individual(s) listed are employed for the 2015-2016 school year with the understanding that they WILL NOT be able to direct, supervisor or coach a pupil activity program that involves athletics, routine or regular physical activity (practices, scrimmages, workouts etc..) or health and safety considerations until they have obtained a valid Pupil Activity Permit, and said permit is on file in the Superintendent’s Office. The Athletic Director along with the respective building Principal will be responsible for assuring that the individual(s) listed are in full compliance with the above requirements.
41. Approve the following professional leave requests:

   Kyle Strzelecki
   Marion Star Teen board Luncheon
   Marion, Ohio
   May 14, 2015

   Natalie Collins
   Cedar Point
   Sandusky, Ohio
   May 15, 2015

   Jennifer Johnson
   Cedar Point
   Sandusky, Ohio
   May 15, 2015

   Jennifer Johnson
   Scholastic Book Fair
   Delaware, Ohio
   May 13, 2015

   Bob Smith
   Spring Program Coordinator Network
   Columbus, Ohio
   May 19, 2015
42. Approve the following middle and high school summer school staff members. Summer school will be held Monday through Friday, 8:00 a.m. to June 12:00 p.m., June 8, 2015 through June 25, 2015. They will be paid from 21st Century Grant Funds.

- Sarah Gibson: Director $1,500
- Charlotte Benedict: Teacher $22.00 per hour
- Mike Enders: Teacher $22.00 per hour
- Julie Wigton: Teacher $22.00 per hour
- Leanne Morgan: Teacher $22.00 per hour
- Trent Standley: Teacher $20.00 per hour
- Diane Young: Teacher $20.00 per hour
- Bus Driver (TBD): $20.00 per hour

Roll Call: Yea: Sims, Vaflor, Baker, Bowers, Grills (abstained on #37)

15-502
Moved by Sims and seconded by Vaflor to adjourn to executive session to discuss negotiations updates and the appointment of employees. (Time: 7:20 p.m.)

Roll Call: Yea: Vaflor, Baker, Bowers, Grills, Sims

15-503
Moved by Sims and seconded by Vaflor to return to regular session. (Time: 7:45 p.m.)

Roll Call: Yea: Baker, Bowers, Grills, Sims, Vaflor

15-504
Moved by Sims and seconded by Vaflor to adjourn to grant John Bruno a two (2) year limited contract as Superintendent effective August 1, 2015 through July 31, 2017

Roll Call: Yea: Bowers, Grills, Sims, Vaflor, Baker

15-505
Moved by Sims and seconded by Vaflor to adjourn the meeting at 7:46 p.m.

Roll Call: Yea: Grills, Sims, Vaflor, Baker, Bowers

____________________________
President

____________________________
Treasurer