The Regular Meeting of the Pleasant Local Board of Education was called to order at 6:00 p.m. Monday, December 17, 2012, by Tom Baker, President.

Mr. Baker led all in attendance in the pledge of allegiance to the flag, followed by prayer.

The following members responded to roll call: Tom Baker, Bret Bowers, Eric Grills, Gary Sims, and Ed Vafor.

13-172 Motion: (Minutes) Moved by Sims and seconded by Vafior that the Board approve the minutes of the previous meeting: November 26, 2012. Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vafior-yea. Motion carried 5/0.

13-173 Motion: (Financial Reports) Moved by Sims and seconded by Vafior that the Board approve the Financial Reports for November, 2012, which included the following:
- Financial Report by Fund (FINSUM) reflecting expenditures and revenue of all funds;
- Bank Reconciliation (CSHREC);
- Revenue Account Summary Report (REVSUM);
- Check Register (CHEKPY);
- Appropriation Summary Report (APPSUM);
- General fund financial reports (Budget Vs. Actual & 7 Year General Fund History) and bar graphs;
- Financial Report by Fund (FINSUM) for Pleasant Community Academy and Pleasant Education Academy;

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vafior-yea. Motion carried 5/0.


Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vafior-yea. Motion carried 5/0.

13-175 Motion: (Donations) Moved by Sims and seconded by Vafior that the Board accept the following donations:
- Athletic Boosters $1,700.00
- Pleasant Lions Club $ 500.00
- Soccer Rain Gear 12 Days of Giving

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vafior-yea. Motion carried 5/0.

13-176 Motion: (Transfer) Moved by Sims and seconded by Vafior that the Board approve a transfer of $1,400 from the Class of 2013 to the Class of 2014.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vafior-yea. Motion carried 5/0.

13-177 Motion: (Slabach Agreement) Moved by Sims and seconded by Vafior that the Board approve a settlement agreement between the Pleasant Local School District and Mr. & Mrs. Jason Slabach on behalf of their child, Ben Slabach.
Held at Pleasant Elementary Library

**Roll Call:** Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

**Motion:** 13-178 (Bob Smith)
Moved by Sims and seconded by Vaflor that the Board approve a pro-rated salary advancement for Bob Smith from Bachelor-150 Step 11 ($48,470) to Masters Step 11 ($51,738) for the 2012-2013 school year.

**Roll Call:** Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

**Motion:** 15-179 (Lisa Dutton)
Moved by Sims and seconded by Vaflor that the Board approve paying Lisa Dutton based on the minimum salary on the teacher's salary schedule (BA Step 0), effective December 21, 2012. She will also be eligible for fringe benefits provided to regular staff members. Effective December 21, 2012, Lisa will have been substituting in the same position for Christy Lehner for sixty (60) consecutive days.

**Roll Call:** Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

**Motion:** 13-180 (Donna Dean)
Moved by Sims and seconded by Vaflor that the Board approve Donna Dean as a substitute aide on an "as-needed" basis for the 2012-2013 school year. Donna will be placed on Step 0 of the aide salary schedule.

**Roll Call:** Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

**Motion:** 13-181 (School Calendar)
Moved by Sims and seconded by Vaflor that the Board approve the 2013-2014 school calendar.

<table>
<thead>
<tr>
<th>Month</th>
<th>Day(s)</th>
<th>Year</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>August</td>
<td>16&lt;sup&gt;th&lt;/sup&gt;</td>
<td>2013</td>
<td>New Staff Orientation</td>
</tr>
<tr>
<td>August</td>
<td>19&lt;sup&gt;th&lt;/sup&gt; &amp; 20&lt;sup&gt;th&lt;/sup&gt;</td>
<td>2013</td>
<td>Staff Professional Development</td>
</tr>
<tr>
<td>August</td>
<td>21&lt;sup&gt;st&lt;/sup&gt;</td>
<td>2013</td>
<td>First Day of School</td>
</tr>
<tr>
<td>September</td>
<td>2&lt;sup&gt;nd&lt;/sup&gt;</td>
<td>2013</td>
<td>NO SCHOOL, LABOR DAY</td>
</tr>
<tr>
<td>October</td>
<td>17&lt;sup&gt;th&lt;/sup&gt;</td>
<td>2013</td>
<td>NO SCHOOL, STAFF PROF. DEV.</td>
</tr>
<tr>
<td>October</td>
<td>18&lt;sup&gt;th&lt;/sup&gt;</td>
<td>2013</td>
<td>NO SCHOOL, COTA Day</td>
</tr>
<tr>
<td>October</td>
<td>25&lt;sup&gt;th&lt;/sup&gt;</td>
<td>2013</td>
<td>End of 1&lt;sup&gt;st&lt;/sup&gt; Nine Weeks (45)</td>
</tr>
<tr>
<td>November</td>
<td>5&lt;sup&gt;th&lt;/sup&gt;</td>
<td>2013</td>
<td>Elem./M.S./H.S. Evening Conferences</td>
</tr>
<tr>
<td>November</td>
<td>7&lt;sup&gt;th&lt;/sup&gt;</td>
<td>2013</td>
<td>Elem./M.S./H.S. Evening Conferences</td>
</tr>
<tr>
<td>November</td>
<td>20&lt;sup&gt;th&lt;/sup&gt;, 21&lt;sup&gt;st&lt;/sup&gt;, &amp; 22&lt;sup&gt;nd&lt;/sup&gt;</td>
<td>2013</td>
<td>NO SCHOOL, THANKSGIVING RECESS</td>
</tr>
<tr>
<td>November</td>
<td>25&lt;sup&gt;th&lt;/sup&gt;</td>
<td>2013</td>
<td>Classes Resume</td>
</tr>
<tr>
<td>December</td>
<td>23&lt;sup&gt;rd&lt;/sup&gt; - Jan. 3&lt;sup&gt;rd&lt;/sup&gt;</td>
<td>2013-14</td>
<td>NO SCHOOL, CHRISTMAS RECESS</td>
</tr>
<tr>
<td>January</td>
<td>6&lt;sup&gt;th&lt;/sup&gt;</td>
<td>2014</td>
<td>Classes Resume</td>
</tr>
<tr>
<td>January</td>
<td>10&lt;sup&gt;th&lt;/sup&gt;</td>
<td>2014</td>
<td>End of 2&lt;sup&gt;nd&lt;/sup&gt; Nine Weeks/1&lt;sup&gt;st&lt;/sup&gt; Semester (45)</td>
</tr>
<tr>
<td>January</td>
<td>20&lt;sup&gt;th&lt;/sup&gt;</td>
<td>2014</td>
<td>NO SCHOOL, MARTIN LUTHER KING</td>
</tr>
<tr>
<td>February</td>
<td>17&lt;sup&gt;th&lt;/sup&gt;</td>
<td>2014</td>
<td>NO SCHOOL, PRESIDENTS DAY</td>
</tr>
<tr>
<td>February</td>
<td>18&lt;sup&gt;th&lt;/sup&gt;</td>
<td>2014</td>
<td>Elem./M.S./H.S. Evening Conferences</td>
</tr>
<tr>
<td>February</td>
<td>27&lt;sup&gt;th&lt;/sup&gt;</td>
<td>2014</td>
<td>Elem./M.S./H.S. Evening Conferences</td>
</tr>
<tr>
<td>March</td>
<td>13&lt;sup&gt;th&lt;/sup&gt;</td>
<td>2014</td>
<td>2 Hour After School Staff Prof. Development</td>
</tr>
<tr>
<td>March</td>
<td>14&lt;sup&gt;th&lt;/sup&gt;</td>
<td>2014</td>
<td>End of 3&lt;sup&gt;rd&lt;/sup&gt; Nine Weeks (45)</td>
</tr>
<tr>
<td>March</td>
<td>24&lt;sup&gt;th&lt;/sup&gt; - 28&lt;sup&gt;th&lt;/sup&gt;</td>
<td>2014</td>
<td>NO SCHOOL, SPRING RECESS</td>
</tr>
<tr>
<td>March</td>
<td>31&lt;sup&gt;st&lt;/sup&gt;</td>
<td>2014</td>
<td>Classes Resume</td>
</tr>
<tr>
<td>April</td>
<td>18&lt;sup&gt;th&lt;/sup&gt;</td>
<td>2014</td>
<td>NO SCHOOL, STAFF INSERVICE</td>
</tr>
<tr>
<td>May</td>
<td>26&lt;sup&gt;th&lt;/sup&gt;</td>
<td>2014</td>
<td>NO SCHOOL, MEMORIAL DAY</td>
</tr>
<tr>
<td>May</td>
<td>30&lt;sup&gt;th&lt;/sup&gt;</td>
<td>2014</td>
<td>Last Day End of 4&lt;sup&gt;th&lt;/sup&gt; Nine Weeks (48)</td>
</tr>
<tr>
<td>June</td>
<td>1&lt;sup&gt;st&lt;/sup&gt;</td>
<td>2014</td>
<td>Commencement at 2:00 PM</td>
</tr>
<tr>
<td>June</td>
<td>2&lt;sup&gt;nd&lt;/sup&gt;</td>
<td>2014</td>
<td>Staff Professional Day</td>
</tr>
<tr>
<td>June</td>
<td>2&lt;sup&gt;nd&lt;/sup&gt; - 6&lt;sup&gt;th&lt;/sup&gt;</td>
<td>2014</td>
<td>Make-up Days (if necessary)</td>
</tr>
<tr>
<td>June</td>
<td>9&lt;sup&gt;th&lt;/sup&gt;</td>
<td>2014</td>
<td>Staff Professional Day (if necessary)</td>
</tr>
</tbody>
</table>

**Open House**
- Elementary School: 6:30 p.m. to 8:00 p.m.
- Middle School: 6:00 p.m. to 7:30 p.m.
- High School: 6:00 p.m. to 7:30 p.m.
Moved by Sims and seconded by Vaflor that the Board approve the following resolution: (SECOND READING)

WHEREAS, H.B. 487, part of the mid-biennium budget review (MBR), repealed requirements to obtain a “declaration of material assistance/non-assistance” (DMA) from new employees or from entities or persons prior to doing business with or contracting for service; and

WHEREAS, the repeal of this requirement is effective September 10, 2012; and

WHEREAS, certain Board policies must be modified to reflect the implementation of H.B. 487;

NOW, THEREFORE, BE IT RESOLVED, the Board modifies the following policies as set forth below;

DELETE Policy:
8120 Declaration Regarding Material Assistance/Non-Assistance to a Terrorist Organization (DMA)

REVISE Policies:
1220 Employment of Superintendent
1310 Employment of Treasurer
1520 Employment of Administrators
3120 Employment of Professional Staff
3120.04 Employment of Substitutes
3120.05 Employment of Personnel in Summer School and Adult Education Programs
3120.06 Selecting Student Teachers/Administrative Interns
3120.07 Employment of Casual Resource Personnel
3120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
4120 Employment of Classified Staff
4120.04 Employment of Substitutes
4120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
6320 Purchases
6440 Cooperative Purchasing
6450 Local Purchasing
6460 Vendor Relations

REVISE Administrative Guidelines:
3120 B Appointment of Personnel to Compensated Co-Curricular/Extra Curricular Activities
3120 C Pre-Employment Interview Questions
3120.04 Employment of Substitutes
3120.05 Employment of Summer School Staff
4120 C Pre-Employment Interview Questions
4120.04 Employment of Substitute Classified Staff
6320 C1 Bidding
6320 C2 Instruction to Bidders
RECORD OF PROCEEDINGS

Minutes of Pleasant Local Board of Education

Held at Pleasant Elementary Library December 17, 2012

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

Motion: Moved by Sims and seconded by Bowers that the Board approve amending the following policies and administrative guidelines:
(SECOND READING)

<table>
<thead>
<tr>
<th>Policy</th>
<th>Title/Topic</th>
<th>Board Approval Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>0160</td>
<td>New Bylaw 0167.2: Use of Personal Communication Devices</td>
<td>X</td>
</tr>
<tr>
<td>1411</td>
<td>Whistleblower Protection</td>
<td>X</td>
</tr>
<tr>
<td>1422</td>
<td>Nondiscrimination &amp; Equal Employment Opportunity</td>
<td>X</td>
</tr>
<tr>
<td>2260</td>
<td>Nondiscrimination and Access to Equal Education Opportunity</td>
<td>X</td>
</tr>
<tr>
<td>2340</td>
<td>Field &amp; Other District-Sponsored Trips</td>
<td>X</td>
</tr>
<tr>
<td>2623</td>
<td>Student Assessment &amp; Academic Intervention Services</td>
<td>X</td>
</tr>
<tr>
<td>2623.02</td>
<td>Third Grade Reading Guarantee</td>
<td>X</td>
</tr>
<tr>
<td>3122</td>
<td>Nondiscrimination &amp; Equal Employment Opportunity</td>
<td>X</td>
</tr>
<tr>
<td>3211</td>
<td>Whistleblower Protection</td>
<td>X</td>
</tr>
<tr>
<td>4122</td>
<td>Nondiscrimination &amp; Equal Employment Opportunity</td>
<td>X</td>
</tr>
<tr>
<td>4211</td>
<td>Whistleblower Protection</td>
<td>X</td>
</tr>
<tr>
<td>5112</td>
<td>Entrance Requirements</td>
<td>X</td>
</tr>
<tr>
<td>5410</td>
<td>Promotion, Academic Acceleration, Placement, Retention</td>
<td>X</td>
</tr>
<tr>
<td>5517.01</td>
<td>Bullying &amp; Other Forms of Aggressive Behavior</td>
<td>X</td>
</tr>
<tr>
<td>6107</td>
<td>Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures</td>
<td>X</td>
</tr>
<tr>
<td>7300</td>
<td>Disposition of Real Property/Personal Property</td>
<td>X</td>
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<tr>
<td>7530.01V1</td>
<td>Cell Phone Allowance</td>
<td>X</td>
</tr>
<tr>
<td>7530.02</td>
<td>Staff Use of Personal Communication Devices</td>
<td>X</td>
</tr>
<tr>
<td>7542</td>
<td>Access to District Technology Resources From Personal Communication Devices</td>
<td>X</td>
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<tr>
<td>8120</td>
<td>The Declaration Regarding Material Assistance/Non-Assistance to a Terrorist Organization (DMA)</td>
<td>X</td>
</tr>
<tr>
<td>8210</td>
<td>School Calendar</td>
<td>X</td>
</tr>
<tr>
<td>8462</td>
<td>Student Abuse and Neglect</td>
<td>X</td>
</tr>
<tr>
<td>8800</td>
<td>Religious/Patriotic Ceremonies and Observances</td>
<td>X</td>
</tr>
<tr>
<td>8900</td>
<td>Anti-Fraud</td>
<td>X</td>
</tr>
</tbody>
</table>

Administrative Guidelines

<table>
<thead>
<tr>
<th>Policy</th>
<th>Title/Topic</th>
<th>Board Approval Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>1411</td>
<td>Whistleblower Protection</td>
<td>X</td>
</tr>
<tr>
<td>1422</td>
<td>Nondiscrimination and Equal Employment Opportunity</td>
<td>X</td>
</tr>
<tr>
<td>1422B</td>
<td>Complaint Procedures for Nondiscrimination and Equal Employment Opportunity/Access</td>
<td>X</td>
</tr>
<tr>
<td>2260</td>
<td>Nondiscrimination and Access to Equal Educational Opportunity</td>
<td>X</td>
</tr>
<tr>
<td>2260B</td>
<td>Complaint Procedures for Nondiscrimination and Equal Educational Opportunity/Access</td>
<td>X</td>
</tr>
<tr>
<td>3122</td>
<td>Nondiscrimination and Equal Employment Opportunity</td>
<td>X</td>
</tr>
<tr>
<td>3122B</td>
<td>Complaint Procedures for Nondiscrimination and Equal Employment Opportunity/Access</td>
<td>X</td>
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<tr>
<td>3211</td>
<td>Whistleblower Protection</td>
<td>X</td>
</tr>
<tr>
<td>4122</td>
<td>Nondiscrimination and Equal Employment Opportunity</td>
<td>X</td>
</tr>
<tr>
<td>4122B</td>
<td>Complaint Procedures for Nondiscrimination and Equal Employment Opportunity/Access</td>
<td>X</td>
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<tr>
<td>5111</td>
<td>Admission to the District</td>
<td>X</td>
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<tr>
<td>5112</td>
<td>Admission to Kindergarten</td>
<td>X</td>
</tr>
<tr>
<td>8500A</td>
<td>Nutritional Guidelines</td>
<td>X</td>
</tr>
</tbody>
</table>

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.
Motion: Moved by Sims and seconded by Vaflor that the Board approve setting the 2013 Organizational meeting for January 7, 2013 at 6:00 p.m. in the Elementary Library.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board appoint Tom Baker as the President Pro-Tem for the January 7, 2013 Organizational Meeting.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board approve the following professional leave requests:

- Mike Carroll
  OTES Evaluator Training
  Columbus, Ohio
  February 25 – 27, 2012

- Mike Enders
  MTC/OSUM Math Competition
  Marion, Ohio
  December 14, 2012

- Natalie Collins
  NCOESC Counselors Meeting
  Marion, Ohio
  December 6, 2012

- Natalie Collins
  21st Century Brown Bag Meeting
  Delaware, Ohio
  January 15, 2013

- Natalie Collins
  Testing Coordinator Meeting
  Marion, Ohio
  January 10, 2013

- Randy Owings
  Alternate Assessment
  Marion, Ohio
  January 14, 2013

- Aaron Cook
  State Football Finals
  Canton, Ohio
  November 30, 2012

- Kipp Nelson
  State Football Finals
  Canton, Ohio
  November 30, 2012

- Chantress Cook
  Evaluation System Committee
  Marion, Ohio
  December 3 & 10, 2012
RECORD OF PROCEEDINGS

Minutes of Pleasant Local Board of Education

December 17, 2012

Held at Pleasant Elementary Library

Kirk Ballinger
OTES Evaluator Training
Powell, Ohio
November 14 -16, 2012

Dori Traynham
Evaluation System Committee
Marion, Ohio
December 3 & 10, 2012

Elizabeth Newton
Testing & Evaluation for Dyslexia
Massillon, Ohio
March 13, 2013

Julie Foster
PowerSchool & EMIS
Marion, Ohio
November 7, 14, 20, December 6, 13, 18 & 19, 2012

Brian Sparling
OTES Training
Tiffin, Ohio
December 4 - 6, 2012

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

Motion: 13-187
(Executive Session)

Moved by Sims and seconded by Vaflor that the Board enter into
Executive Session to discuss the employment of personnel.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

The Board entered into Executive Session at 6:20 p.m.

The Board returned from Executive Session at 7:04 p.m.

Motion: 13-188
(Regular Session)

Moved by Sims and seconded by Vaflor that the Board return to
Regular Session.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

Motion: 13-189
(Adjourn)

Moved by Sims and seconded by Vaflor that the meeting be
adjourned.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

The foregoing minutes are audio-recorded and maintained in the
Treasurer’s office.

President

Treasurer