The Regular Meeting of the Pleasant Local Board of Education was called to order at 6:00 p.m. Monday, August 27, 2012, by Tom Baker, President.

Mr. Baker led all in attendance in the pledge of allegiance to the flag, followed by prayer.

The following members responded to roll call: Tom Baker, Bret Bowers, Eric Grills, Gary Sims, and Ed Vaflor.

Mr. Bruno presented an addendum to the agenda. He also reported corrections to agenda recommendations for the employment of Pam Gianero and Michelle Martin.

13-039 Motion:
(Minutes)
Moved by Sims and seconded by Vaflor that the Board approve the minutes of the previous meeting: July 30, 2012.
Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

13-040 Motion:
(Financial Reports)
Moved by Sims and seconded by Vaflor that the Board approve the Financial Reports for July, 2012, which included the following:
- Financial Report by Fund (FINSUM) reflecting expenditures and revenue of all funds;
- Bank Reconciliation (CSHREC);
- Revenue Account Summary Report (REVSUM);
- Check Register (CHEKPY);
- Appropriation Summary Report (APPSUM);
- General fund financial reports (Budget Vs. Actual & 7 Year General Fund History) and bar graphs;
- Financial Report by Fund (FINSUM) for Pleasant Community Academy and Pleasant Education Academy;

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

13-041 Motion:
(Investment Report)
Moved by Sims and seconded by Vaflor that the Board approve the Investment Report for July, 2012.
Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

13-042 Motion:
(Donations)
Moved by Sims and seconded by Vaflor that the Board accept the following donations:

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
<th>Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Legion</td>
<td>$ 500.00</td>
<td>Pay to Participate Fee</td>
</tr>
<tr>
<td>Vivek &amp; Reena Awasty</td>
<td>$1,000.00</td>
<td>Math &amp; Science Departments</td>
</tr>
<tr>
<td>Gary Sims</td>
<td>$ 250.00</td>
<td>Athletics – George Young Memorial</td>
</tr>
<tr>
<td>Don &amp; Dawn Easley</td>
<td>$ 100.00</td>
<td>Athletics – George Young Memorial</td>
</tr>
<tr>
<td>David Schrote</td>
<td>$ 100.00</td>
<td>Athletics – George Young Memorial</td>
</tr>
<tr>
<td>Stan &amp; Sue Werling</td>
<td>$ 25.00</td>
<td>Athletics – George Young Memorial</td>
</tr>
<tr>
<td>Dennis &amp; Linda Ratliff</td>
<td>$ 100.00</td>
<td>Athletics – George Young Memorial</td>
</tr>
<tr>
<td>Dwight &amp; Kathy Williams</td>
<td>$ 25.00</td>
<td>Athletics – George Young Memorial</td>
</tr>
<tr>
<td>Donald Almendinger</td>
<td>$ 25.00</td>
<td>Athletics – George Young Memorial</td>
</tr>
<tr>
<td>Jacqueline Green</td>
<td>$ 50.00</td>
<td>Athletics – George Young Memorial</td>
</tr>
<tr>
<td>Janis Martin</td>
<td>$ 25.00</td>
<td>Athletics – George Young Memorial</td>
</tr>
<tr>
<td>Mike &amp; Carole Terry</td>
<td>$ 25.00</td>
<td>Athletics – George Young Memorial</td>
</tr>
<tr>
<td>Motion:</td>
<td>Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.</td>
<td></td>
</tr>
<tr>
<td>---------------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>(Advance)</td>
<td>Moved by Sims and seconded by Vaflor that the Board approve an advance of $50,000 from the General Fund to the Safe &amp; Drug Free Schools Sustainability Grant fund (584-9013). This grant operates on a reimbursement basis.</td>
<td></td>
</tr>
<tr>
<td>Roll Call:</td>
<td>Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.</td>
<td></td>
</tr>
<tr>
<td>Administrator Reports</td>
<td>Administrative reports were provided by the following:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Shelly Dason – Elementary Principal</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Kirk Ballinger – High School Assistant Principal/Athletic Director</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Pam Freshour – Technology Coordinator</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Lane Warner – Middle School Principal</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Brian Sparling – High School Principal</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Tom Haley – Bus Mechanic/Transportation Supervisor &amp; Buildings/Grounds Supervisor</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Lori Kramp – Cafeteria Supervisor</td>
<td></td>
</tr>
<tr>
<td>(Maggie Sill)</td>
<td>Moved by Sims and seconded by Vaflor that the Board grant Maggie Sill a one-year limited teaching contract as an elementary teacher for the 2012-2013 year. Maggie will be placed on Step 0 of the Masters level of the negotiated salary schedule ($34,906).</td>
<td></td>
</tr>
<tr>
<td>Roll Call:</td>
<td>Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.</td>
<td></td>
</tr>
<tr>
<td>(Kelly Culler)</td>
<td>Moved by Sims and seconded by Vaflor that the Board grant Kelly Culler a one-year limited teaching contract as a middle school vocal teacher, pro-rated to 3/7 time, for the 2012-2013 year. Kelly will be placed on Step 1 of the Bachelor level of the negotiated salary schedule ($14,181).</td>
<td></td>
</tr>
<tr>
<td>Roll Call:</td>
<td>Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.</td>
<td></td>
</tr>
<tr>
<td>(Gilberto Aguirre)</td>
<td>Moved by Sims and seconded by Vaflor that the Board approve eligibility of Gilberto Aguirre in the district’s insurance benefits program. Gilberto is employed as a part-time high school teacher (4/7 time) and as the part-time Executive Director of the Pleasant Education Academy for the 2012-2013 school year.</td>
<td></td>
</tr>
<tr>
<td>Roll Call:</td>
<td>Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.</td>
<td></td>
</tr>
<tr>
<td>(Tina Grills)</td>
<td>Moved by Sims and seconded by Vaflor that the Board grant Tina Grills eight (8) weeks of Family Medical Leave (FMLA), beginning approximately September 19, 2012.</td>
<td></td>
</tr>
<tr>
<td>Roll Call:</td>
<td>Baker-yea; Bowers-yea; Grills-abstain; Sims-yea; Vaflor-yea. Motion carried 4/0/1.</td>
<td></td>
</tr>
<tr>
<td>Motion Number</td>
<td>Date</td>
<td>Motion Description</td>
</tr>
<tr>
<td>---------------</td>
<td>------------</td>
<td>-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>13-048</td>
<td>August 27, 2012</td>
<td>Moved by Sims and seconded by Vaflor that the Board employ Natalie Collins as a part-time Guidance Counselor at the rate of $25 per hour for approximately 15 hours per week, for the 2012-2013 school year. Natalie will be assigned to the Pleasant Education Academy.</td>
</tr>
<tr>
<td>13-049</td>
<td>August 27, 2012</td>
<td>Moved by Sims and seconded by Vaflor that the Board employ Eric Cunningham as a part-time Aide at the rate of $12 per hour for approximately five (5) hours per day, for the 2012-2013 school year. Eric will be assigned to the Pleasant Education Academy.</td>
</tr>
<tr>
<td>13-050</td>
<td>August 27, 2012</td>
<td>Moved by Sims and seconded by Vaflor that the Board approve an increase in Shannon Massey's work hours from 35 hours per week to 40 hours per week, effective August 20, 2012, for the remainder of the 2012-2013 contract year.</td>
</tr>
<tr>
<td>13-051</td>
<td>August 27, 2012</td>
<td>Moved by Sims and seconded by Vaflor that the Board employ Pam Gianero as a Special Education Aide, assigned to Kayla Van Oosten, not to exceed 5.6 hours per day for the 2012-2013 year. Pam's salary and related benefits will be reimbursed by the River Valley Local School District following completion of the 2012-2013 school year.</td>
</tr>
<tr>
<td>13-052</td>
<td>August 27, 2012</td>
<td>Moved by Sims and seconded by Vaflor that the Board employ Woody Bailey as a substitute bus driver on an &quot;as needed&quot; basis for the 2012-2013 school year. Woody will be placed on Step 3 of the Bus Driver salary schedule ($14.45 per hour.) He will be paid $10 per hour for extracurricular trips.</td>
</tr>
<tr>
<td>13-053</td>
<td>August 27, 2012</td>
<td>Moved by Sims and seconded by Vaflor that the Board employ Michelle Martin as a bus driver, effective September 7, 2012, for the 2012-2013 school year. Upon successful completion of her ninety (90) day probationary period (December 5, 2012), Ms. Martin will be granted a one-year limited contract for the 2012-2013 year. Ms. Martin will be placed at Step 0 of the Bus Driver salary schedule ($13.02 per hour). She will also be granted a one year limited supplemental contract for one hour of down-time per day at the rate of $6.45 per hour (172 days x $6.45 = $1,109). She will be paid $10 per hour for any extracurricular trips.</td>
</tr>
</tbody>
</table>
### RECORD OF PROCEEDINGS

**Minutes of Pleasant Local Board of Education**  
**Regular Meeting**  
**August 27, 2012**

<table>
<thead>
<tr>
<th>Motion</th>
<th>( )</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>13-054</td>
<td>Motion: (Phillip Gast)</td>
<td>Moved by Sims and seconded by Vaflor that the Board employ Phillip Gast as a Cleaner for 6 hours per day, effective August 20, 2012, for the 2012-2013 school year. Upon successful completion of a ninety (90) day probationary period (November 17, 2012), Mr. Gast will be granted a one-year limited contract for the 2012-2013 year. Mr. Gast will be placed on Step 3 of the Cleaner salary schedule ($10.52 per hour). Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.</td>
</tr>
<tr>
<td>13-055</td>
<td>Motion: (Patty Minner)</td>
<td>Moved by Sims and seconded by Vaflor that the Board designate Patty Minner as Head Cook at the high school, effective August 21, 2012. She will continue in this position throughout the absence of the current head cook, Mary Lyons. Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.</td>
</tr>
<tr>
<td>13-056</td>
<td>Motion: (Peggy Stoneburner)</td>
<td>Moved by Sims and seconded by Vaflor that the Board grant Peggy Stoneburner a one-year limited contract as a Cook for the 2012-2013 school year. Peggy will be placed on Step 9 of the Cook salary schedule ($12,008). Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.</td>
</tr>
<tr>
<td>13-057</td>
<td>Motion: (Kimberly Hogwood)</td>
<td>Moved by Sims and seconded by Vaflor that the Board employ Kimberly Hogwood as a Cook on an &quot;as needed&quot; basis, for the 2012-2013 year. She will be placed at Step 0 of the Cook salary schedule ($8.19 per hour). Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.</td>
</tr>
<tr>
<td>13-058</td>
<td>Motion: (Linda Bourque)</td>
<td>Moved by Sims and seconded by Vaflor that the Board employ Linda Bourque as a Cook on an &quot;as needed&quot; basis, for the 2012-2013 year. She will be placed at Step 0 of the Cook salary schedule ($8.19 per hour). Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.</td>
</tr>
<tr>
<td>13-059</td>
<td>Motion: (Sarah Kitts)</td>
<td>Moved by Sims and seconded by Vaflor that the Board employ Sarah Kitts as a Cook on an &quot;as needed&quot; basis, for the 2012-2013 year. She will be placed at Step 2 of the Cook salary schedule ($9.64 per hour). Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.</td>
</tr>
<tr>
<td>13-060</td>
<td>Motion: (Rebecca Canterbury)</td>
<td>Moved by Sims and seconded by Vaflor that the Board employ Rebecca Canterbury as a Dishwasher on an &quot;as needed&quot; basis, for the 2012-2013 year. She will be paid $18.69 per day based on the Dishwasher salary schedule. Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.</td>
</tr>
</tbody>
</table>
Motion: (Cafeteria Cashiers) Moved by Sims and seconded by Vaflor that the Board employ the following cafeteria cashiers for the 2012-2013 year:

- Jill Rose Head Cashier - H.S. $29.80 per day
- Jodi Verity Head Cashier - M.S. $29.80 per day
- Jan Chase Cashier - M.S. $19.95 per day

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: (Jon Baumgartner) Moved by Sims and seconded by Vaflor that the Board employ Jon Baumgartner as a bus driver for approximately 5 hours per day for the 2012-2013 year, at the rate of $11.72 per hour.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: (Policies) Moved by Sims and seconded by Vaflor that the Board amend board policy 3123 and 4123 to designate John Bruno as the District’s Section 504 Compliance Officer/ADA Coordinator (First Reading).

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: (TRECA) Moved by Sims and seconded by Vaflor that the Board enter into a Reciprocal Service Agreement with TRECA for the 2012-2013 school year. This agreement provides for Pleasant resident students seeking online instruction to be enrolled through the TRECA Digital Academy.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: (McGuire & Assoc. LLC) Moved by Sims and seconded by Vaflor that the Board enter into an agreement with McGuire & Associates, LLC, for technical services for the Middle School 21st Century Grant (#6566) and for the High School 21st Century Grant (#6567) for the five-year period of each grant, beginning with the 2012-2013 year.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: (Pleasant Educ. Academy) Moved by Sims and seconded by Vaflor that the Board approve the Pleasant Education Academy Student Handbook for the 2012-2013 school year.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: (Classified Procedures) Moved by Sims and seconded by Vaflor that the Board approve the Classified Employee Standard Operating Procedures manual.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: (Athletic Ticket Sellers) Moved by Sims and seconded by Vaflor that the Board approve $10 per hour as the rate of pay for athletic event ticket sellers. These employees will be paid from the Athletic Fund.
RECORD OF PROCEEDINGS

Minutes of Pleasant Local Board of Education

Regular Meeting

August 27, 2012

Held at Pleasant Elementary Library

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

13-069 Motion: Moved by Sims and seconded by Vaflor that the Board approve a stipend of $2,500 for Annette Holler as Teen Institute Advisor for the 2012-2013 school year. This will be paid from the federal Safe & Drug Free Schools Sustainability Grant.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

13-070 Motion: Moved by Sims and seconded by Vaflor that the Board approve the following annual stipends for the Pleasant Community Academy for the 2012-2013 year. These stipends will be paid by the Pleasant Community Academy.

- Executive Director Pam Freshour $8,000.00
- Treasurer Beth Collier $7,000.00
- Superintendent John Bruno $0.00
- EMIS Coordinator Julie Foster $3,000.00

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

13-071 Motion: Moved by Sims and seconded by Vaflor that the Board approve the following annual stipends for the Pleasant Education Academy (PEA) for the 2012-2013 year. These stipends will be paid by the PEA. However, Pleasant Local Schools will not require payment from the PEA for the Staff Training or Network Administrator positions due to such services already being included in fees paid to Pleasant Local Schools under the 2012 Public Community School Program grant.

- Executive Director Gilberto Aguirre $9,000.00
- Treasurer Beth Collier $8,000.00
- Superintendent Lane Warner $5,500.00
- Staff Training Pam Freshour $4,000.00
- Network Administrator Vern Kollas $2,000.00
- EMIS Coordinator Julie Foster $1,250.00

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

13-072 Motion: Moved by Sims and seconded by Vaflor that the Board approve the employment of the following individuals. The individual(s) listed below, who are required to hold a valid Pupil Activity Permit, are employed with the understanding that they WILL NOT be able to direct, supervise or coach a pupil activity program that involves athletics, routine or regular physical activity (practices, scrimmages, workouts etc..) or health and safety considerations until they have obtained a valid Pupil Activity Permit, and said permit is on file in the Superintendent's Office. The Athletic Director along with the respective building Principal will be responsible for assuring that the individual(s) listed below are in full compliance with the above requirements.

- Jean Smith High School Fall Play
- Charles Martindell Mock Trial Advisor
- Dorian Traynham Musical Director
- Lynette Burris Assistant Musical Director
Minutes of Pleasant Local Board of Education

Regular Meeting

RECORD OF PROCEEDINGS

Held at Pleasant Elementary Library August 27, 2012

Lynette Burris Show Choir
Michael Styer National Honor Society Advisor
Dorian Traynham High School Yearbook
Charlotte Benedict Junior Class/Prom Advisor
Charlotte Benedict High School Student Council
Charlotte Benedict FCCLA Advisor
Joni Carlson Middle School Yearbook Advisor (1/2)
Sue Bales Middle School Yearbook Advisor (1/2)

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

13-073 Motion: Moved by Sims and seconded by Vaflor that the Board approve the following professional leave requests:

Charlotte Benedict OATFACS Summer Conference Columbus, Ohio August 7-9, 2012
Bill Clem Activity Based Classroom Columbus, Ohio November 2-4, 2012
Julie Foster OEDSA Columbus, Ohio September 13-14, 2012

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

13-074 Motion: Moved by Sims and seconded by Vaflor that the Board employ Jennifer Rice as a Cook on an “as needed” basis for the 2012-2013 school year. Jennifer will be placed on Step 0 of the Cook salary schedule ($8.19 per hour). Jennifer will also work as a dishwasher on an “as needed” basis at the rate of $18.69 per day.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

13-075 Motion: Moved by Sims and seconded by Vaflor that the Board employ Charlene Long as a Cook on an “as needed” basis for the 2012-2013 school year. Charlene will be placed on Step 0 of the Cook salary schedule ($8.19 per hour). Charlene will also work as a dishwasher on an “as needed” basis at the rate of $18.69 per day.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

13-076 Motion: Moved by Sims and seconded by Vaflor that the Board enter into a student transportation agreement with V.A.T. Inc. to provide the Pleasant School District with substitute bus drivers on an “as needed” basis at a rate not to exceed $27.50 per driver per hour for the 2012-2013 school year. There are no fringe benefit costs associated with this agreement.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.
RECORD OF PROCEEDINGS

Minutes of Pleasant Local Board of Education

Regular Meeting

Held at Pleasant Elementary Library  August 27, 2012

13-077  Motion: (Nodir Ashurov)
Moved by Sims and seconded by Vaflor that the Board employ Nodir Ashurov as a Cleaner on an "as needed" basis for the 2012-2013 school year. Nodir will be placed on Step 2 of the Cleaner salary schedule ($10.15 per hour).

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

13-078  Motion: (Rebecca Gruber)
Moved by Sims and seconded by Vaflor that the Board grant Rebecca Gruber a one-year limited supplemental contract for one hour of down time per day at the rate of $6.45 per hour (186 days × $6.45 = $1,200).

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

13-079  Motion: (Admin./Supv. Staff)
Moved by Sims and seconded by Vaflor that the Board grant administrative and supervisory personnel the same percentage increase over the next 3 years (2012-13, 2013-14, and 2014-15) as those granted to other classified staff.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

13-080  Motion: (Executive Session)
Moved by Sims and seconded by Vaflor that the Board enter into Executive Session to consider the employment of personnel and to discuss pending negotiations.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

The Board entered into Executive Session at 6:53 p.m.

The Board returned from Executive Session at 8:05 p.m.

13-081  Motion: (Regular Session)
Moved by Sims and seconded by Vaflor that the Board return to Regular Session.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

13-082  Motion: (Adjourn)
Moved by Sims and seconded by Vaflor that the meeting be adjourned.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

The foregoing minutes are audio-recorded and maintained in the Treasurer's office.

President

Treasurer