The Regular Meeting of the Pleasant Local Board of Education was called to order at 6:00 p.m. Monday, July 30, 2012, by Tom Baker, President.

Mr. Baker led all in attendance in the pledge of allegiance to the flag, followed by prayer.

The following members responded to roll call: Tom Baker, Bret Bowers, Eric Grills, and Gary Sims.

Motion: Moved by Sims and seconded by Bowers that the Board excuse Ed Vaflor from the meeting. 
Baker-yea; Bowers-yea; Grills-yea; Sims-yea.
Motion carried 4/0.

Additions/Modifications to Agenda 
Mr. Bruno presented an agenda addendum to the Board of Education. Mrs. Collier also provided clarification regarding the recommendation to hire Mark Tressel as an assistant football coach. Mark will be paid $2,000 for his coaching position and it will be paid from the football fund.

Motion: Moved by Sims and seconded by Bowers that the Board approve the minutes of the previous meeting: June 25, 2012. 
Baker-yea; Bowers-yea; Grills-yea; Sims-yea.
Motion carried 4/0.

Ed Vaflor arrived at 6:15 p.m.

Motion: Moved by Sims and seconded by Vaflor that the Board approve the Financial Reports for June, 2012, which included the following:

- Financial Report by Fund (FINSUM) reflecting expenditures and revenue of all funds;
- Bank Reconciliation (CSHREC);
- Revenue Account Summary Report (REVSUM);
- Check Register (CHEKPY);
- Appropriation Summary Report (APPSUM);
- General fund financial reports (Budget Vs. Actual & 7 Year General Fund History) and bar graphs;
- Financial Report by Fund (FINSUM) for Pleasant Community Academy and Pleasant Education Academy;

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board approve the Investment Report for June, 2012. 
Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board approve the 2012-2013 preliminary grant budgets for Title I, Title II-A, and Title VI-B. These budgets are subject to amendment by the Ohio Department of Education throughout the fiscal year.
Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Public Participation: Mrs. Collier explained the preliminary 2012-2013 Title VI-B Special Education grant budget. Mr. Bruno asked if there were any public comments or concerns. There were none.

President Tom Baker commended John Bruno for his 15 months of volunteer service to the Pleasant School District as Interim Superintendent.

Administrator Reports

Administrative reports were provided by the following:

Tom Haley – Bus Mechanic/Transportation Supervisor & Buildings/Grounds Supervisor
Brian Sparling – High School Principal
Kirk Ballinger – High School Assistant Principal/Athletic Director
Shelly Dason – Elementary Principal

13-006 Motion: (Donation)
Moved by Sims and seconded by Vaflor that, in lieu of flowers, the Board of Education donate $100 from the board flower fund to the Athletic Fund in memory of Mr. George Young.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

13-007 Motion: (OSBA Capital Conf.)
Moved by Sims and seconded by Vaflor that the Board appoint Ed Vaflor as a delegate and Bret Bowers as the alternate delegate to the OSBA Capital Conference, November 11-14, 2012.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

13-008 Motion: (Impractical to Transport)
Moved by Sims and seconded by Vaflor that the Board declare it impractical to transport students attending Gilead Christian School, Delaware Christian School, and Heritage Christian School, and authorize the Treasurer to enter into parental transportation contracts for the 2012-2013 school year with the parents of students attending these schools.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

13-009 Motion: (NCOESC – Home School)
Moved by Sims and seconded by Vaflor that the Board enter into a contract with North Central Ohio Educational Service Center for home schooling services for the 2012-2013 school year.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

13-010 Motion: (Athletic Passes)
Moved by Sims and seconded by Vaflor that the Board approve the following resolution:

WHEREAS the Pleasant Local School District Board of Education recognizes the valuable contributions of the Pleasant Athletic Boosters to the athletic programs of the Board; and

WHEREAS in recognition that the Pleasant Athletic Boosters provides to the Board at no cost, concession services the Board would otherwise have to contract for; and
WHEREAS the Pleasant Athletic Boosters recruits, trains and coordinates volunteers for concessions; and

WHEREAS the Pleasant Athletic Boosters provides these services consistent with local, state and federal laws;

NOW THEREFORE BE IT RESOLVED by the Board that it hereby provides the Pleasant Athletic Boosters with 100 season passes for the upcoming 2012-2013 school year as consideration for these services provided to the Board.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board enter into an agreement with the Diocese of Columbus (St. Mary & Marion Catholic) to lease a school bus from Pleasant Local School District for transportation to extracurricular events at a cost of $2.00 per mile. The Diocese will be responsible for providing and paying for all driver costs for these events.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board approve payment of $20.00 per hour to teachers performing additional duties related to students' flex-credit courses for the 2012-2013 school year. The billable cost to parents of students requesting flex credit will be $24.00 per hour, which includes retirement, Medicare, and Workers' Compensation costs.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board accept the resignation of Angela Murphy. The Board of Education thanks Angela for her nine (9) years of service to the Pleasant Local Schools.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board accept the resignation of Veronica Dooley. The Board of Education thanks Veronica for her four (4) years of service to the Pleasant Local Schools.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board approve the maternity leave request for Jennifer Gardner from approximately October 8, 2012 through November 16, 2012.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.
<table>
<thead>
<tr>
<th>Date</th>
<th>Motion</th>
<th>Description</th>
<th>Roll Call</th>
<th>Motion Carried</th>
</tr>
</thead>
<tbody>
<tr>
<td>13-016</td>
<td>Motion</td>
<td>(Tony Hall) Moved by Sims and seconded by Vaflor that the Board grant Tony Hall a one-year limited teaching contract for the 2012-2013 school year as a high school biology teacher. Tony will be paid at the Masters+20, Step 0 level of the negotiated teachers' salary schedule ($36,564).</td>
<td>Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea</td>
<td>5/0</td>
</tr>
<tr>
<td>13-017</td>
<td>Motion</td>
<td>(Mark Tressel) Moved by Sims and seconded by Vaflor that the Board grant Mark Tressel a one-year limited teaching contract for the 2012-2013 school year as a high school physical education/health teacher. Mark will be paid at the Bachelor Step 1 level of the negotiated teachers' salary schedule ($33,089).</td>
<td>Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea</td>
<td>5/0</td>
</tr>
<tr>
<td>13-018</td>
<td>Motion</td>
<td>(Pat Messenger) Moved by Sims and seconded by Vaflor that the Board grant Pat Messenger a one-year limited contract as a Title I aide for the 2012-2013 school year. Pat will be employed 5.6 hours per day for 186 days at the rate of $17.00 per hour ($17,707).</td>
<td>Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea</td>
<td>5/0</td>
</tr>
<tr>
<td>13-019</td>
<td>Motion</td>
<td>(Josh Cheatham) Moved by Sims and seconded by Vaflor that the Board grant the salary of Josh Cheatham from the Bachelor Step 0 level to the Bachelor Step 1 level of the negotiated teachers' salary schedule for the 2012-2013 school year ($33,089).</td>
<td>Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea</td>
<td>5/0</td>
</tr>
<tr>
<td>13-020</td>
<td>Motion</td>
<td>(Shelly Dason) Moved by Sims and seconded by Vaflor that the Board grant a one-year limited supplemental contract to Shelly Dason as a Title I Coordinator in the amount of $5,000 for the 2012-2013 school year.</td>
<td>Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea</td>
<td>5/0</td>
</tr>
<tr>
<td>13-021</td>
<td>Motion</td>
<td>(Lynette Burris) Moved by Sims and seconded by Vaflor that the Board approve a change from full-time to part-time work status (4/7 time) for Lynette Burris for the 2012-2013 school year. Lynette will be paid based on 4/7 of the Masters Step 25 level of the negotiated teachers' salary schedule for the 2012-2013 school year ($33,937).</td>
<td>Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea</td>
<td>5/0</td>
</tr>
<tr>
<td>13-022</td>
<td>Motion</td>
<td>(Sharon Potts) Moved by Sims and seconded by Vaflor that the Board employ Sharon Potts as a part-time Special Education Secretary, not to exceed sixteen (16) hours per week for the 2012-2013 school year, at the rate of $13.75 per hour. She will be paid from federal Title VI-B Special Education Grant funds.</td>
<td>Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea</td>
<td>5/0</td>
</tr>
</tbody>
</table>
Motion: Moved by Sims and seconded by Vaflor that the Board employ the following substitute bus drivers on an "as needed" basis as follows:

- William Boles: $13.96/hour (Bus Driver Salary Schedule - Step 2)
- Carol Gleespen: $11.72/hour (Substitute Bus Driver Rate)
- Robert Jordan: $14.45/hour (Bus Driver Salary Schedule - Step 3)

Each driver will be paid $10.00 per hour for extracurricular trips in accordance with current board contract.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board grant a stipend of $500 to Karen Hand as Resident Educator Coordinator for the 2011-2012 school year.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board approve the employment of the following individuals. The individual(s) listed below, who are required to hold a valid Pupil Activity Permit, are employed with the understanding that they WILL NOT be able to direct, supervisor or coach a pupil activity program that involves athletics, routine or regular physical activity (practices, scrimmages, workouts etc.) or health and safety considerations until they have obtained a valid Pupil Activity Permit, and said permit is on file in the Superintendent's Office. The Athletic Director along with the respective building Principal will be responsible for assuring that the individual(s) listed below are in full compliance with the above requirements.

- Mark Tressel: High School Asst. Football Coach, $2,000 (This will be paid from the Football Fund)

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board approve elementary, middle school, and high school handbooks for the 2012-2013 school year.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board approve the following professional leave request:

- Vernon Kollas
  - Power School Work Day
  - Marion, Ohio
  - June 25, 2012

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.
Motion: Moved by Sims and seconded by Vaflor that the Board grant Jason Frank a one-year limited teaching contract as instrumental music instructor for the 2012-2013 school year. Jason will be placed on the Masters Step 10 level of the negotiated salary schedule ($50,208).

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board grant Jason Frank a one-year limited supplemental contract for 25 extended days as band director for the 2012-2013 school year.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board grant Jason Frank a one-year limited supplemental contract as pep band director for the 2012-2013 school year.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board accept the resignation of Karen Hand as Resident Educator Coordinator for the Pleasant School District.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board accept two 21st Century Grants awarded to the Pleasant School District, one for the middle school and one for the high school. Each grant is for a total of $850,000 over a five-year period beginning with the 2012-2013 school year ($200,000 in years 1-3; $150,000 in year 4; and $100,000 in year 5), provided that all state and federal requirements are met and continuing applications are submitted annually.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board approve the middle and high school Extracurricular Activities handbook for the 2012-2013 school year.

Roll Call: Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board approve delete, or revise the following policies and administrative guidelines (Second Reading):

<table>
<thead>
<tr>
<th>Policy #</th>
<th>Title/Topic</th>
<th>New</th>
<th>Delete</th>
<th>Revise</th>
</tr>
</thead>
<tbody>
<tr>
<td>1230 V1</td>
<td>Superintendent of Schools (Delete)</td>
<td></td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>1230 V2</td>
<td>Responsibilities of the Superintendent (Renumbered)</td>
<td></td>
<td></td>
<td>X</td>
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<tr>
<td>1240</td>
<td>Evaluation of the Superintendent</td>
<td></td>
<td></td>
<td>X</td>
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<tr>
<td>1320 V1</td>
<td>Duties of the Treasurer (Delete)</td>
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<td>X</td>
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<tr>
<td>1320 V2</td>
<td>Duties of the Treasurer (Revised)</td>
<td></td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>
**RECORD OF PROCEEDINGS**

**Minutes of** Pleasant Local Board of Education  
**Regular Meeting**

Held at Tri-Rivers Joint Vocational School  
**July 30, 2012**

<table>
<thead>
<tr>
<th>Time</th>
<th>Item</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>1330</td>
<td>Evaluation of the Treasurer</td>
<td>X</td>
</tr>
<tr>
<td>1530</td>
<td>Evaluation of Administrators</td>
<td>X</td>
</tr>
<tr>
<td>1540</td>
<td>Suspension of Administrative Contracts</td>
<td>X</td>
</tr>
<tr>
<td>3120.06</td>
<td>Selecting Student Teachers/Administrative Interns</td>
<td>X</td>
</tr>
<tr>
<td>3131</td>
<td>Reduction in Staff</td>
<td>X</td>
</tr>
<tr>
<td>5460.01</td>
<td>Diploma Deferral</td>
<td>X</td>
</tr>
<tr>
<td>6460</td>
<td>Vendor Relations</td>
<td>X</td>
</tr>
<tr>
<td>6530</td>
<td>Payment of Accrued, Unused Vacation Leave</td>
<td>X</td>
</tr>
<tr>
<td>7530.01 V1</td>
<td>Wireless Communication Allowance</td>
<td>X</td>
</tr>
<tr>
<td>7540.03</td>
<td>Student Network and Internet AUP</td>
<td>X</td>
</tr>
<tr>
<td>7540.04</td>
<td>Staff Network and Internet AUP</td>
<td>X</td>
</tr>
<tr>
<td>8320.01</td>
<td>Personal Information Systems</td>
<td>X</td>
</tr>
<tr>
<td>8330</td>
<td>Student Records</td>
<td>X</td>
</tr>
<tr>
<td>8405</td>
<td>Environmental Health and Safety Issues</td>
<td>X</td>
</tr>
<tr>
<td>8451</td>
<td>Pediculosis (Head Lice)</td>
<td>X</td>
</tr>
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</table>

### Administrative Guidelines

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
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<tbody>
<tr>
<td>5340A</td>
<td>Student Accident/Illness/Concussion</td>
</tr>
<tr>
<td>5460</td>
<td>Criteria for Awarding the Diploma with Honors</td>
</tr>
<tr>
<td>5605</td>
<td>Disciplining Students with Disabilities</td>
</tr>
<tr>
<td>5605A</td>
<td>Disciplining a 504 Student</td>
</tr>
<tr>
<td>5610</td>
<td>Suspension and Expulsion</td>
</tr>
<tr>
<td>6700</td>
<td>Fair Labor Standards Act</td>
</tr>
<tr>
<td>8320.01</td>
<td>Criteria For Personal Information System</td>
</tr>
<tr>
<td>8330</td>
<td>Student Records</td>
</tr>
<tr>
<td>8405A</td>
<td>Use of Animals in the Classroom and on School Premises</td>
</tr>
<tr>
<td>8450A</td>
<td>Pediculosis</td>
</tr>
<tr>
<td>8451</td>
<td>Pediculosis</td>
</tr>
<tr>
<td>8500</td>
<td>Nutritional Guidelines</td>
</tr>
<tr>
<td>9160B</td>
<td>Use of Service Animals</td>
</tr>
</tbody>
</table>

**Roll Call:** Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

The meeting was recessed from 7:00 – 7:50 while Mr. Chuck Speelman, Tri-Rivers JVS Superintendent, led the Board of Education members and guests on a tour of the school building.

**13-035**  
**Motion:** Moved by Sims and seconded by Vaflor that the Board enter into Executive Session to discuss the employment and compensation of personnel and to discuss pending negotiations.

**Roll Call:** Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

**3-036**  
**Motion:** Moved by Sims and seconded by Vaflor that the Board return to Regular Session.

**Roll Call:** Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

**13-037**  
**Motion:** Moved by Sims and seconded by Vaflor that the Board employ John Bruno as Superintendent of the Pleasant School District for a period of one year (August 1, 2012 through July 31, 2013) at a salary of $90,000. A complete copy of this employment contract is on file in the Treasurer’s Office.

**Roll Call:** Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.
## RECORD OF PROCEEDINGS

**Minutes of** Pleasont Local Board of Education  
**Regular Meeting**

**Held** at Tri-Rivers Joint Vocational School  
**July 30, 2012**

<table>
<thead>
<tr>
<th>Roll Call:</th>
<th>Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.</th>
</tr>
</thead>
</table>

**13-038 Motion:**  
**Adjourn**

Roll Call:  
Baker-yea; Bowers-yea; Grills-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

The foregoing minutes are audio-recorded and maintained in the Treasurer's office.

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President

Treasurer