The Regular Meeting of the Pleasant Local Board of Education was called to order at 7:00 p.m. on Monday, November 28, 2011, by Tom Baker, President.

Mr. Baker led all in attendance in the pledge of allegiance to the flag, followed by prayer.

The following members responded to roll call: Tom Baker, Christine Mattix, Kim Miller, Gary Sims, and Ed Vaflor.

**12-109 Motion:** Moved by Sims and seconded by Vaflor that the Board approve the minutes of the previous meeting: September 26, 2011.

**Roll Call:** Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

**Presentations/Commendations**

Nathan Holtz, a Pleasant student who attends Tri-Rivers JVS, was recognized for his accomplishments in the *Laws of Life* essay contest in which he recently participated and received a superior rating.

Mr. Tom Baker presented plaques to board members Christine Mattix and Kim Miller, thanking them for their years of service on the Board of Education.

**12-110 Motion:** Moved by Sims and seconded by Vaflor that the Board approve the Financial Reports for September and October, 2011, which included the Financial Report by Fund (FINSUM) reflecting expenditures and revenue of all funds; Bank Reconciliation; Revenue Account Summary Report (REVSUM); Check Register (CHEKPY); Appropriation Summary Report (APPSUM), and General fund financial comparison worksheets/bar graphs. In addition, a Financial Report by Fund (FINSUM) for the Pleasant Community Academy and the Pleasant Education Academy was provided to the Board.

**Roll Call:** Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

**12-111 Motion:** Moved by Sims and seconded by Vaflor that the Board approve the Investment Report for the months of September and October, 2011.

**Roll Call:** Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

**12-112 Motion:** Moved by Sims and seconded by Vaflor that the Board approve the Activity Budget & Purpose Statements for all principal funds, athletic funds, and student activity funds for the 2011-2012 school year.

**Roll Call:** Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

**12-113 Motion:** Moved by Sims and seconded by Vaflor that the Board approve the 2010-2011 GAAP annual financial report prepared by the Treasurer.

**Roll Call:** Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.
Motion: Moved by Sims and seconded by Vaflor that the Board accept the following donations:

Kirk Ballinger $200.00 National Honor Society
Athletic Boosters $635.98 Locker Room Paint
Marie Kinietz $30.00 Middle School
Lee Sisler $500.00 12 Days of Giving
Athletic Boosters $1,000.00 Girls Basketball
HS Principals Fund $250.00 12 Days of Giving
MS Principals Fund $250.00 12 Days of Giving
Academic Boosters $870.00 Academic Letters
Kantzer Veterinary Clinic $250.00 12 Days of Giving
Anonymous $50.00 12 Days of Giving
Peltier Chiropractic $100.00 12 Days of Giving
Beth Collier $50.00 12 Days of Giving
Phillip & Laura Wright $10.00 12 Days of Giving
Elementary Principals Fund $250.00 12 Days of Giving
Service Master by Isler $100.00 12 Days of Giving
Ed & Amy Vaflor $200.00 12 Days of Giving

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board approve a $250,000 five-year loan at 3.125% with Commercial Savings Bank to refinance an energy conservation note with Fahey Bank.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board enter into a three-year agreement with Evan Long to farm the thirty-four (34) acres of land on the west side of the access drive from January 1, 2012 through December 31, 2014. The annual rent will be $200 per acre.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board approve placement of the following student teachers with the respective teaching staff member as follows:

Alison Fox – Joann Divish
Kathy Ater – Joni Carlson

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board approve the 2010-2011 Pleasant Community Academy annual report.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.
12-119 Motion: Moved by Sims and seconded by Vaflor that the Board approve the 2010-2011 Pleasant Education Academy annual report. 
Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

12-120 Motion: Moved by Sims and seconded by Vaflor that the Board approve reimbursement in lieu of transportation to the parents of Autumn Tennar for afternoon transportation from school at the IRS mileage rate.
Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

12-121 Motion: Moved by Sims and seconded by Vaflor that the Board approve the following resolution:
WHEREAS, the contracts of employment of Shelly Dason, Elementary Principal, and Pam Freshour, Technology Coordinator, are due to expire July 31, 2012; and
WHEREAS, the Pleasant Board of Education will soon consider whether to re-employ said administrators;
BE IT RESOLVED by the board of education of the Pleasant Local School District Marion County, Ohio, pursuant to RC 3319.02 that:
The treasurer is authorized and directed to notify each of the administrators in writing that their contract expires on the date indicated and that they may request a meeting with the board of education in executive session to discuss the board’s reason for renewal or non-renewal of their contract.
Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

12-122 Motion: Moved by Sims and seconded by Vaflor that the Board approve a medical leave of absence for Betty Davis, effective November 11, 2011 through June 30, 2012.
Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

12-123 Motion: Moved by Sims and seconded by Vaflor that the Board accept the resignation of Karla Onesko, effective October 31, 2011.
Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

12-124 Motion: Moved by Sims and seconded by Vaflor that the Board accept the resignation of Doug Lichtenberger, effective December 31, 2011 for family health reasons. The Board extends its thanks to Doug for his one and a half years of service with Pleasant Schools.
Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

12-125 Motion: Moved by Sims and seconded by Vaflor that the Board accept the resignation of Brad Gruber as the high school bowling coach effective November 14, 2011.
Motion: Moved by Sims and seconded by Vaflor that the Board approve the following teachers as OGT instructors at the rate of $25.00 per hour for the 2011-2012 school year.

Mike Styer Linda Van Meter
Steve Freshour Tony Hall
Jenni Gardner Ken Click

Motion: Moved by Sims and seconded by Vaflor that the Board grant Pamela Gianero a one-year limited contract as a special education aide for the 2011-2012 school year. Pamela will work 5.6 hours per day (28 hours per week), beginning October 10, 2011. She will be placed on Step 9 of the Aide salary schedule ($11.96/hour).

Motion: Moved by Sims and seconded by Vaflor that the Board grant Jerrod Slater a one-year limited contract as a special education aide for the 2011-2012 school year. Jerrod will work 5.6 hours per day (28 hours per week), beginning November 28, 2011. He will be placed on Step 0 of the Aide salary schedule ($8.81/hour).

Motion: Moved by Sims and seconded by Vaflor that the Board approve Kaitlyn Gallant as middle school student cafeteria worker at the rate of $7.25 per hour.

Motion: Moved by Sims and seconded by Vaflor that the Board approve Julie Kubbs as pep band director for the 2011-2012 school year.

Motion: Moved by Sims and seconded by Vaflor that the Board approve the following resolution for the employment of pupil activity personnel:

WHEREAS, the Pleasant Local School Board of Education has offered the following positions to the employees of the district who are certificated as required by Section 3313.53 of the O.R.C. and no such employees who are qualified to fill these positions have accepted them;
NOW, THEREFORE, BE IT RESOLVED that the Pleasant Local School Board of Education will fill the following positions in compliance with Amended House Bill 251, Ohio Administrative Code 3301-27-01, Ohio Revised Code 3319.303, and all applicable rules and regulations established by the State Board of Education; and

BE IT FURTHER RESOLVED that the individual(s) listed below are employed with the understanding that they WILL NOT be able to direct, supervisor or coach a pupil activity program that involves athletics, routine or regular physical activity (practices, scrimmages, workouts etc.) or health and safety considerations until they have obtained a valid Pupil Activity Permit, and said permit is on file in the Superintendent’s Office. The Athletic Director along with the respective building Principal will be responsible for assuring that the individual(s) listed below are in full compliance with the above requirements.

Kim Bradshaw  Assistant Music Director/Choreographer
David Steele  Musical Accompanist
George Schram  Instrumental Director
Christopher Baker  Art/Set Director

Roll Call:  Baker-abstain; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea.
Motion carried 4/0/1.

12-132 Motion: Moved by Sims and seconded by Vaflor that the Board amend the following district policies. (First Reading)

   a. Use of Medication  5330
   b. School Calendar  8210
   c. Student Supervision & Welfare  1613
   d. Purchases  6320
   e. Finances  6460
   f. School Visitors  9150
   g. Administrations  1422.02
   h. Sick Leave  1432
   i. Physical Examination (Administration)  1460
   j. Unrequested Leave of Absence (Administration)  1461
   k. Section 504/ADA (Administration)  1623
   l. Section 504/ADA Prohibition against Discrimination Based on Disability (Administration)  2260.01
   m. Non-Discrimination Based on Genetic Information of Employee (Certified)  3122.02
   n. Section 504/ADA Prohibition against Discrimination Based on Disability (Certified)  3123
   o. Physical Examination (Certified)  3160
   p. Unrequested Leave of Absence/Fitness of Duty (Certified)  3161
   q. Sick Leave (Certified)  3432
   r. Non-Discrimination based on Genetic Information of Employee (Classified)  4122.02
   s. Section 504/ADA Prohibition against Discrimination Based on Disability  4123
   t. Physical Examination (Classified)  4160
   u. Unrequested Leave of Absences/Fitness of Duty (Classified)  4161
   v. Sick Leave (Classified)  4432
   w. School Choice Options Provided by No Child Left Behind Act  5113.02
   x. Public Attendance at School Events  9160
Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

12-133 Motion: Moved by Sims and seconded by Vaflor that the Board approve a $10,000 increase in the purchase order for Scott, Scriven, & Wahoff, LLP, for legal fees for ongoing litigation.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

12-134 Motion: Moved by Sims and seconded by Vaflor that the Board approve the emergency repair of the 400 AMP electrical service to the middle school by Owens Electric in the amount of $13,340.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

12-135 Motion: Moved by Sims and seconded by Vaflor that the Board approve the retrofitting and upgrading of light fixtures by Owens Electric in the amount of $19,917.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

12-136 Motion: Moved by Sims and seconded by Vaflor that the Board approve the trade-in of district lawn mowers and tractors and the purchase of new lawn mowers, a tractor, and miscellaneous equipment from Parrott Implement Co. at a total cost of $12,391.25.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

12-137 Motion: Moved by Sims and seconded by Vaflor that the Board adopt the following job descriptions for the Pleasant Education Academy (PEA):

a. PEA Secretary/EMIS Coordinator
b. PEA Teacher
c. PEA Guidance Counselor
d. PEA Executive Director
e. PEA Treasurer
f. PEA Superintendent

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

12-138 Motion: Moved by Sims and seconded by Vaflor that the Board adopt the job description for the Middle School/Elementary School/PEA Guidance Counselor.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

12-139 Motion: Moved by Sims and seconded by Vaflor that the Board approve the following professional leave requests:

Lane Warner
ODE Community School Sponsor Meeting
Columbus, Ohio
November 10, 2011
<table>
<thead>
<tr>
<th>Name</th>
<th>Event Description</th>
<th>Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Julie Foster</td>
<td>Power School/EMIS/Backpack</td>
<td>Marion, Ohio</td>
<td>November 10 &amp; 16, 2011</td>
</tr>
<tr>
<td>Julie Foster</td>
<td>Open Enrollment Meeting</td>
<td>Marion, Ohio</td>
<td>November 14, 2011</td>
</tr>
<tr>
<td>Julie Foster</td>
<td>Power School</td>
<td>Marion, Ohio</td>
<td>October 26, 2011</td>
</tr>
<tr>
<td>Mike Enders</td>
<td>Marion Area Partners Math Competition</td>
<td>Marion, Ohio</td>
<td>December 9, 2011</td>
</tr>
<tr>
<td>Jerrod Slater</td>
<td>Crisis Prevention Intervention</td>
<td>Marion, Ohio</td>
<td>November 18, 2011</td>
</tr>
<tr>
<td>Charlotte Benedict</td>
<td>State FCCLA Officer Meeting</td>
<td>Columbus, Ohio</td>
<td>December 6-8, 2011</td>
</tr>
<tr>
<td>Charlotte Benedict</td>
<td>FCCLA Board Trustee Meeting</td>
<td>Plain City, Ohio</td>
<td>December 1, 2011</td>
</tr>
<tr>
<td>Charlotte Benedict</td>
<td>FCCLA State Board meeting</td>
<td>Columbus, Ohio</td>
<td>November 15, 2011</td>
</tr>
<tr>
<td>Cassidy Roush</td>
<td>Crisis Prevention Training</td>
<td>Marion, Ohio</td>
<td>November 18, 2011</td>
</tr>
<tr>
<td>Mike Carroll</td>
<td>Crisis Prevention Training</td>
<td>Marion, Ohio</td>
<td>November 18, 2011</td>
</tr>
<tr>
<td>Pamela Gianero</td>
<td>Crisis Prevention Training</td>
<td>Marion, Ohio</td>
<td>November 18, 2011</td>
</tr>
</tbody>
</table>
Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

12-140 Motion: Moved by Sims and seconded by Vaflor that the Board enter into Executive Session to discuss the employment, compensation, and discipline of personnel.
Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

12-141 Motion: Moved by Sims and seconded by Vaflor that the Board withdraw the motion to enter into Executive Session to discuss the employment, compensation, and discipline of personnel.
Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Administrator Reports
Administrative reports were provided by the following:
Kirk Ballinger – High School Athletic Director/Asst. Principal
Tom Haley – Bus Mechanic/Transportation Supervisor
Don Newell – Buildings/Grounds Supervisor
Pam Freshour – Technology Coordinator
Lane Warner – Middle School Principal
Lori Kramp – Cafeteria Supervisor
Shelly Dason – Elementary Principal

12-142 Motion: Moved by Sims and seconded by Vaflor that the Board cancel the regular board meeting scheduled for December 19, 2011, and schedule the Budget Hearing/Organizational Meeting/Regular Meeting for January 9, 2012 at 6:00 p.m.
Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

12-143 Motion: Moved by Sims and seconded by Vaflor that the Board appoint Tom Baker as President Pro-Tem for the January 9, 2012 Organizational Meeting.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

12-144 Motion: Moved by Sims and seconded by Vaflor that the Board enter Executive Session to discuss the employment, compensation, and discipline of personnel.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

The Board entered into Executive Session at 8:25 p.m.

The Board returned from Executive Session at 8:55 p.m.

12-145 Motion: Moved by Sims and seconded by Vaflor that the Board return to Regular Session.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

12-146 Motion: Moved by Sims and seconded by Vaflor that the meeting be adjourned.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

The foregoing minutes are audio-recorded and maintained in the Treasurer’s office.