The Regular Meeting of the Pleasant Local Board of Education was called to order at 7:00 p.m. on Monday, July 25, 2011, by Tom Baker, President.

Mr. Baker led all in attendance in the pledge of allegiance to the flag, followed by prayer.

The following members responded to roll call: Tom Baker, Christine Mattix, Kim Miller, and Gary Sims.

12-001 Motion: (Vaflor) Moved by Sims and seconded by Mattix that the Board excuse Ed Vaflor from the meeting.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.

12-002 Motion: (Agenda Revision) Moved by Sims and seconded by Miller that the Board accept the updated Exhibit A (Classified Employees Standard Operating Procedures), as presented by Mr. Bruno.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.

12-003 Motion: (Minutes) Moved by Sims and seconded by Miller that the Board approve the minutes of the previous meetings: June 24, 2011 and June 28, 2011.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.

12-004 Motion: (Financial Reports) Moved by Sims and seconded by Miller that the Board approve the Financial Reports for June, 2011, which included the Financial Report by Fund (FINSUM) reflecting expenditures and revenue of all funds; Bank Reconciliation; Revenue Account Summary Report (REVSUM); Check Register (CHEKPY); Appropriation Summary Report (APPSUM), and General fund financial comparison worksheets/bar graphs. In addition, a Financial Report by Fund (FINSUM) for the Pleasant Community Academy and the Pleasant Education Academy was provided to the Board.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.

12-005 Motion: (Investment Report) Moved by Sims and seconded by Miller that the Board approve the Investment Report for the month of June, 2011.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.

12-006 Motion: (Donations) Moved by Sims and seconded by Miller that the Board accept the following donations:

- Anonymous $500 Girls Basketball
- Trachsel Foundation $5,000 Wireless Access Points
- Pleasant Football Parents $10,000 Football

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.
Motion: Moved by Sims and seconded by Miller that the Board advance to items #1 and #2 under the Superintendent’s recommendations and then return to the public comments portion of the agenda.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.

Motion: Moved by Sims and seconded by Miller that the Board approve the following Resolution of Necessity for the District’s 3-year emergency levy renewal:

**RESOLUTION DECLARING IT NECESSARY TO LEVY A TAX IN EXCESS OF THE TEN-MILL LIMITATION**

BE IT RESOLVED by the Board of Education of the Pleasant Local School District, Marion County, Ohio, that:

SECTION 1. This board determines and declares that the revenue which will be raised by all tax levies which this district is authorized to impose, when combined with state and federal revenues available to this Board, will be insufficient to provide for the emergency requirements of this district, and that it is therefore necessary to levy a renewal tax in excess of the ten-mill limitation in order to raise the amount of $495,000 each year for a period of three (3) years for that purpose.

SECTION 2. Pursuant to RC 5705.194 to 5705.197, there shall be submitted to the electors of this district at the general election to be held on November 8, 2011, the question of levying a renewal tax in excess of the ten-mill limitation for a period of three (3) years (commencing with a levy on the tax list and duplicate for the year 2011 to be first distributed to the Board in the year 2012) in order to raise the amount of $495,000 each year for a period of three (3) years for the purpose of providing for the emergency requirements of this district, at the annual tax rate necessary to raise that amount.

SECTION 3. The Treasurer is directed to certify immediately a copy of this resolution to the County Auditor of Marion County for the calculation by that County Auditor of the annual levy, expressed in dollars and cents for each one hundred dollars of valuation as well as in mills for each one dollar of valuation, throughout the life of the levy, which will be required to produce the annual amount set forth above, assuming that the amount of the tax list of this district remains throughout the life of the levy the same as the amount of the tax list for the current year.

SECTION 4. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.

Presentation County Auditor Joan Kasotis presented the Board with the Certificate of Estimated Property Tax Rate, reflecting a rate of 2.73 mills.
Motion: Moved by Sims and seconded by Miller that the Board approve the following Resolution to Proceed:

RESOLUTION DETERMINING TO PROCEED WITH THE SUBMISSION TO THE ELECTORS OF THE QUESTION OF RENEWING AN EXISTING LEVY, LEVYING AN ADDITIONAL TAX PURSUANT TO RC 5705.194 TO 5705.197

WHEREAS, on July 25, 2011, this Board adopted a resolution determining to submit to the electors of this district the question of renewing an existing levy, levying an additional tax in excess of the ten-mill limitation, as described below, a copy of which resolution was certified to the County Auditor of Marion County; and

WHEREAS, that County Auditor has certified to this Board that the annual tax levy required throughout the life of the proposed levy to produce the annual amount of $495,000, calculated in the manner provided in RC 5705.195, is two and seventy-three hundredths (2.73) mills for each one dollar of valuation, which amounts to twenty-seven and three tenths (27.3) cents for each one hundred dollars of valuation.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Pleasant Local School District, Marion County, Ohio, that:

Section 1. This Board desires and determines to proceed with the submission to the electors at the General election to be held on November 8, 2011, of the question of levying an additional tax renewing an existing levy in excess of the ten-mill limitation for a period of three (3) years (commencing with a levy on the tax list and duplicate for the year 2011 to be first distributed to the Board in the year 2012) in order to raise the amount of $495,000 each year for a period of three (3) years for the purpose of providing for the emergency requirements of this district, at the annual tax rate as is necessary to raise that amount, which rate is estimated by the Marion County Auditor to be two and seventy-three hundredths (2.73) mills for each one dollar of valuation, which amounts to twenty-seven and three tenths (27.3) cents for each one hundred dollars of valuation.

Section 2. The Treasurer is directed to certify to the Marion County Board of Elections copies of this resolution and of the resolution of the Board and the certificate of the County Auditor referred to in the preambles hereto. This Board requests that Board of Elections to prepare the ballots and make other necessary arrangements for the submission of this question to the electors of the district, all in accordance with law.

Section 3. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.
Recognition: Mr. Bruno recognized Boy Scout Troop #26 in attendance.

Public Hearing/Comments: The Board held a public hearing on the retire/rehire of bus driver Gerald Carr. Janine Kawabata asked whether retire/rehire bus drivers start at Step 0 on the salary schedule. Mr. Bruno explained that, due to the difficulty in finding bus drivers, the Board approved a retire/rehire policy which allows the Superintendent to rehire bus drivers at steps higher than Step 0.

Public Comments: Eric Grills asked about the Board’s plans for the November renewal levy campaign.

Todd Garverick asked if the Board has a plan in place for energy savings.

Todd Garverick commented on the November renewal levy.

Todd Garverick also asked if the Board has any plans to try to recruit additional open enrollment students or determine the reasons why residents of our district open enroll to other school districts.

Jean Goode asked whether the Board has explored the idea of wind energy.

12-010 Motion: Moved by Sims and seconded by Miller that the Board appoint Tom Baker as delegate and Kim Miller as the alternate delegate to the OSBA Capital Conference, November 13-16, 2011.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.

12-011 Motion: Moved by Sims and seconded by Miller that the Board approve participation in the OASBO/OSBA Ohio School Comp 2012 Worker’s Compensation Group Rating Program with Comp Management serving as the third-party administrator, effective September 1, 2011 through August 31, 2012. The cost to participate is $1,695. The projected group savings is $16,073.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.

12-012 Motion: Moved by Sims and seconded by Miller that the Board declare it impractical to transport students attending Gilead Christian School, Delaware Christian School, and Heritage Christian School and authorize the Treasurer to enter into parental transportation contracts for the 2011-2012 school year with parents of students attending these schools.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.

12-013 Motion: Moved by Sims and seconded by Miller that the Board enter into an agreement with Marion City Schools for attendance officer services for the 2011-2012 school year. The costs will be pro-rated among the participating Marion County school districts.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.
12-014 Motion: (NCOESC) Moved by Sims and seconded by Miller that the Board enter into a contract with the North Central Ohio Educational Service Center for home schooling services for the 2011-2012 school year at a cost not to exceed $1,000.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.

12-015 Motion: (Admin. Tuition Reimb.) Moved by Sims and seconded by Miller that the Board amend the Administrators College Tuition Reimbursement Policy as follows:

A. The Administrator shall become eligible for reimbursement upon:
   i. Completion of the Tuition Reimbursement Request Form
   ii. Evidence of course completion with a passing grade as shown on college transcript or official grade sheet.
   iii. Evidence of payment for course work. This may be provided by a copy of the check and original bill or copy of receipt of payment. This must show evidence of cost per credit hour.

B. Payment shall be provided in the form of a reimbursement expense check in July for course work completed the previous fiscal year.

C. All qualifying coursework must be completed at an institution approved for accreditation through the Ohio Department of Education and/or be a member of NCATE. Qualifying course work is defined as a field of study relating to an individual's career development plan within the education profession.

D. Reimbursements shall not exceed 25 semester hour (37.5 quarter hours) during the continuous employment of the employee in the District (including previous employment time as a certified staff member.)

E. Reimbursement shall not exceed $100 per semester hour ($67 per quarter hour).

F. No Administrator may be paid more than the actual cost of the hours completed.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.

12-016 Motion: (Kris Webb) Moved by Sims and seconded by Miller that the Board approve the maternity leave request for Kris Webb from June 28, 2011 through September 2, 2011.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.

12-017 Motion: (Jean Goode) Moved by Sims and seconded by Miller that the Board accept the resignation of Jean Goode, High School Spanish Teacher, effective July 31, 2011. We would like to thank Jean for her eight (8) years of service to the Pleasant Local Schools.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.

12-018 Motion: (Mike Kile) Moved by Sims and seconded by Miller that the Board approve a salary advancement for Mike Kile from Bachelor-150 Step 5 ($40,246) to Masters Step 5 ($42,557) for the 2011-2012 school year.
Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.

Motion: Moved by Sims and seconded by Miller that the Board grant a one-year limited supplemental contract to Shelly Dason as Title I Coordinator in the amount of $4,000 for the 2011-2012 school year.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.

Motion: Moved by Sims and seconded by Miller that the Board approve payment of $20 per hour to teachers performing additional duties related to students’ flex-credit courses. The billable cost to parents of students requesting flex credit will be $24 per hour, which includes retirement, Medicare, and Worker’s Compensation costs.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.

Motion: Moved by Sims and seconded by Miller that the Board approve the following substitute bus drivers on an “as needed” basis:

<table>
<thead>
<tr>
<th>Driver</th>
<th>Rate (driving time)</th>
<th>Rate (down time)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frank Jackson</td>
<td>$15.00/hr.</td>
<td>$10.00/hr.</td>
</tr>
<tr>
<td>Tom Morgan</td>
<td>$14.21/hr.</td>
<td>$10.00/hr.</td>
</tr>
</tbody>
</table>

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.

Motion: Moved by Sims and seconded by Miller that the Board employ Gerald Carr per Board Policy 4144 (Employment of Retired Classified Staff) as a contracted bus driver at the rate of $18.21 per hour, effective September 19, 2011.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.

Motion: Moved by Sims and seconded by Miller that the Board employ Sharon Potts as a part-time Special Education Secretary, not to exceed sixteen (16) hours per week for the 2011-2012 school year, at the rate of $13.75 per hour. She will be paid from federal Title VI-B Special Education grant funds.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.

Motion: Moved by Sims and seconded by Miller that the Board approve the revised Classified Employees Standard Operating Procedures Manual. A complete copy is on file in the Treasurer’s Office.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.

Motion: Moved by Sims and seconded by Miller that the Board approve the elementary, middle school, and high school Student Handbooks; and the middle school and high school Extracurricular Activities Handbook for the 2011-2012 school year. Complete copies of these handbooks are on file in the Treasurer’s Office.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.
Motion: Moved by Sims and seconded by Miller that the Board approve Ryan Ballinger as a substitute teacher from August 24, 2011 through approximately October 14, 2011, in place of Jennifer Garrett during her maternity leave. Ryan will be paid $65 per day.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea.
Motion carried 4/0.

Motion: Moved by Sims and seconded by Miller that the Board accept the resignation of Bill Clem as Summer Baseball Coach for the 2010-2011 year.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea.
Motion carried 4/0.

Motion: Moved by Sims and seconded by Miller that the Board approve the employment of the individuals listed below in the positions so indicated for 2011-2012. The individual(s) listed below are employed with the understanding that they WILL NOT be able to direct, supervisor or coach a pupil activity program that involves athletics, routine or regular physical activity (practices, scrimmages, workouts etc.) or health and safety considerations until they have obtained a valid Pupil Activity Permit, and said permit is on file in the Superintendent’s Office. The Athletic Director along with the respective building Principal will be responsible for assuring that the individual(s) listed below are in full compliance with the above requirements.

Chris Kubbs   Summer Baseball Coach (2010-11)
Jean Smith    Fall Play
Kevin Fitzpatrick  7th Grade Girls Basketball Coach
Doug Short     High School Varsity Wrestling Coach
Joe Robinson   Middle School Wrestling Coach
Rich Nelson    High School Boys & Girls Track Coach
Kipp Nelson    Asst. H.S. Boys & Girls Track Coach
Jenni Gardner  Varsity Softball Coach
Chris Kubbs    Varsity Baseball Coach
Randy Owings   High School Varsity Soccer Coach
Bryan Decker   Junior Varsity Soccer Coach

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea.
Motion carried 4/0.

Motion: Moved by Sims and seconded by Miller that the Board approve the following resolution for the employment of pupil activity personnel:

WHEREAS, the Pleasant Local School Board of Education has offered the following positions to the employees of the district who are certificated as required by Section 3313.53 of the O.R.C. and no such employees who are qualified to fill these positions have accepted them;

NOW, THEREFORE, BE IT RESOLVED that the Pleasant Local School Board of Education will fill the following positions in compliance with Amended House Bill 251, Ohio Administrative Code 3301-27-01, Ohio Revised Code 3319.303, and all applicable rules and regulations established by the State Board of Education; and
BE IT FURTHER RESOLVED that the individual(s) listed below are employed with the understanding that they WILL NOT be able to direct, supervisor or coach a pupil activity program that involves athletics, routine or regular physical activity (practices, scrimmages, workouts etc.) or health and safety considerations until they have obtained a valid Pupil Activity Permit, and said permit is on file in the Superintendent’s Office. The Athletic Director along with the respective building Principal will be responsible for assuring that the individual(s) listed below are in full compliance with the above requirements.

Kain Conley  7th Grade Football Coach
Mike Beck  Junior Varsity Boys Basketball Coach
Nick Withrow  Freshman Boys Basketball Coach
David Little  Assistant High School Wrestling Coach
Lisa McDaniel  Swimming Coach
Cindy Charpie  Cross Country Coach
Brad Gruber  Bowling Coach

Roll Call:  Baker-yea; Mattix-yea; Miller-yea; Sims-yea.
Motion carried 4/0.

12-030  Motion: (Professional Leave)
Moved by Sims and seconded by Miller that the Board approve the following professional leave requests:

Janice Probst
Power School
Marion, Ohio
July 26 & 27, 2011

Charlotte Benedict
National Leadership Conference
Anaheim, California
July 7 – 15, 2011

Julie Foster
Power School
Marion, Ohio
July 8, 2011

Charlotte Benedict
FCCLA State Fairgrounds
Columbus, Ohio
July 28, 2011

Beth Collier
OASBO HB 153 Workshop
Groveport, Ohio
July 20, 2011

Roll Call:  Baker-yea; Mattix-yea; Miller-yea; Sims-yea.
Motion carried 4/0.

12-031  Motion: (Executive Session)
Moved by Sims and seconded by Miller that the Board enter into executive session to discuss the employment of personnel.

Roll Call:  Baker-yea; Mattix-yea; Miller-yea; Sims-yea.
Motion carried 4/0.
The Board entered into Executive Session at 8:10 p.m.

The Board returned from Executive Session at 9:00 p.m.

12-032 Motion: Moved by Sims and seconded by Miller that the Board return to Regular Session.
Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.

12-033 Motion: Moved by Sims and seconded by Miller that the meeting be adjourned.
Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea. Motion carried 4/0.

The foregoing Minutes are recorded on audio tape and are located in the Treasurer’s office, identified as tape dated July 25, 2011.

President

Treasurer