The Special Meeting of the Pleasant Local Board of Education was called to order at 7:00 p.m., Monday, May 17, 2010, by Tom Baker, President.

Mr. Baker led all in attendance in the pledge of allegiance to the flag, followed by prayer.

The following members responded to roll call: Tom Baker, Christine Mattix, Kim Miller, Gary Sims, and Ed Vaflor.

Treasurer Beth Collier discussed the current five-year forecast, including a projected spending deficit of approximately $900,000 for the 2010-2011 school year due to declining state and local revenue.

Motion: Moved by Sims and seconded by Vaflor that the Board approve the five-year forecast.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Public Comments: Ann Baker expressed her support of the music programs and requested the board not make reductions to music programs.

Eric Grills asked the Board how much in spending cuts they need to make.

Mike Carroll expressed his concern over making cuts to extracurricular activities.

Dianne Schuring expressed her opinion that cuts to aides or music/art programs will not get the community’s attention.

Charles Martindell stated that many of the district’s extracurricular programs generate positive publicity in the community. He asked the board take that into consideration in deciding on spending reductions.

Chris Mattix mentioned the following items as potential savings measures: 1. Transfer money in permanent improvement fund to the general fund; 2. Require administrators to pay their own retirement contributions; 3. Uniform pay reduction; 4. Eliminate summer workers.

Steve Larcomb explained that administrator benefits cannot be changed in the middle of employment contracts.

Jane Nelson commented on after-school building usage and asked whether fees are charged for use of the district buildings.

Marsha Rizor commented that the board needs to address the balance in the permanent improvement account.

Janine Kawabata suggested eliminating the automated phone system as a cost savings measure.

Annette Holler asked why the board was planning to wait until November for another levy attempt. She also asked why potential cuts couldn’t be advertised now and implemented for the 2011-12 school year if another levy is not passed.
Steve Larcomb explained that the filing deadline for the August special election has already passed.

Jan Chase asked the board to consider shutting the school buildings after school and possibly cut busing. She requested the board not cut educational programs.

Carol Monnette asked the board to consider cutting 1 elementary administrator. She asked why 2 elementary administrators are needed.

Steve Larcomb explained that prior to having 2 elementary administrators, the district employed a full-time guidance counselor at the elementary school to assist the principal. Elementary guidance is currently only a part-time position.

Eric Grills stated that the entire district has failed in not passing the levy. He expressed his opinion that the board should again seek an income tax and that November will likely bring more voters to the polls.

Tom Baker explained the money in the permanent improvement account is set aside for major capital needs, including a possible roof replacement and new sewer project.

Gary Sims also stated that due to ongoing capital needs, there is significantly less money in the permanent improvement account than there used to be.

Jane Nelson asked the board if hot lunches are required to be served.

Beth Collier explained that the cafeteria is a completely self-sustaining operation. Lunch fees cover all expenses of the cafeteria, including wages and benefits of cafeteria employees and the purchase of food and other kitchen supplies. The general fund contributes no money to the cafeteria fund.

Joyce Chidester asked if the board has considered a 4-day work week. She also asked if school fees could be reduced (rather than being completely waived) for students on reduced-price lunches.

Steve Larcomb explained the law requires school districts to waive school fees for students on free/reduced price lunches. He also explained that a 4 day work week was not practical because of the required number of school days each year.

10-275 Motion: Moved by Sims and seconded by Vaflor that the Board enter into executive session to discuss the employment of school district employees as part of a Reduction in Force.

(Executive Session)

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

The Board entered into Executive Session at 7:54 p.m.

The Board returned from Executive Session at 9:14 p.m.
Motion: Moved by Sims and seconded by Vaflor that the Board return to Regular Session.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board accept the resignation of Tom Morgan for retirement purposes, effective July 13, 2010.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: Moved by Sims and seconded by Vaflor that the Board employ the following individuals at the rates indicated for summer help from June 1, 2010 to approximately July 30, 2010:

- Marcus LeRoy $7.50 per hour
- Christopher Haley $7.50 per hour

Roll Call: Baker-yea; Mattix-no; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 4/1.

Motion: Moved by Sims and seconded by Vaflor that the Board adopt the following changes to the Pay to Participate policy. (First Reading)

PLEASANT LOCAL SCHOOLS
PAY TO PARTICIPATE FEES

General Guidelines

EXTRA-CURRICULAR ACTIVITIES:
All High School Extra-Curricular Inter-Mural Activities are $400.00 $250.00 per year/per child which includes all OHSAA athletics. There is no limit on the number of activities in which a student may participate.

Non-athletic activities are $50.00 per year/per child which includes, but is not limited to, cheerleading, music productions, drama productions, pep band, jazz band, and mock trial.

There are no fees for marching band because it is a curricular event.

There are no fees for clubs at the High School or Middle School (i.e. French Club, Yearbook, etc).

Middle School Extra-Curricular Inter-mural Activities are $50.00 $100.00 per year/per child. There is no limit on the number of activities in which a student may participate.

There is a $200.00 family cap for all activities in Grades 7-12. This fee does not include the fees for the Drug and Alcohol Testing Program (see below).

PAYMENT:
The payment of fees must be received prior to the beginning of the first scheduled activity or event. Failure to comply with the fee payment deadline will result in a student becoming ineligible to participate in any school sponsored extra-curricular activity. An installment payment plan can be arranged by addressing the issue with the building administrator. These fee(s) will not be waived for all students who are eligible to receive free or reduced lunches.

COLLECTION PROCEDURES:
All activity fees will be turned in to the coaches/advisors prior to the first event. The coach/advisor will be responsible for the collection of the fees, issuing receipts, and remitting money and paperwork to the appropriate administrator.

DRUG & ALCOHOL TESTING PROGRAM
Any Pleasant student wishing to participate in extra curricular activities (grades 7-12); or those students eligible to obtain parking privileges on school grounds during school hours must agree to participate in the Drug and Alcohol Testing Program. The cost to participate in the program is $60.00 per year/per student which may be reduced IF funding is received through other sources such as federal grants. There is no family cap for this program. These fee(s) will not be waived for all students who are eligible to receive free or reduced lunches.
Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea.

Motion carried 5/0.

10-280 Motion: Moved by Sims and seconded by Vaflor that the Board approve the following list of recommendations for the Reduction in Force of employees due to declining enrollment and financial circumstances resulting in an operating deficit for the 2010-2011 school year.

1. INCREASE PAY TO PARTICIPATE FEES EFFECTIVE 7/1/10
2. ELIMINATE EXTRACURRICULAR FEE WAIVERS EFFECTIVE 7/1/10
3. CANCEL ALL EXTRACURRICULAR ACTIVITIES FOR THE 2011-2012 SCHOOL YEAR IF NO LEVY IS PASSED
4. CANCEL SUMMER, 2010 PE
5. CLOSE ALL BUILDINGS AFTER SCHOOL TO NON-FEE ACTIVITIES
6. CANCEL SUMMER, 2010 BAND CAMP TRAVEL
7. TURN OFF CLASSROOM LIGHTS ON SUNNY DAYS
8. TURN OFF ELEMENTARY EXTERIOR CLASSROOM AIR CONDITIONERS
9. SHUT DOWN ALL BUILDINGS DURING BREAKS
10. DO NO FILL FLAG/MAJORETTE ADVISOR SUPPLEMENTAL CONTRACT
11. DO NOT FILL HIGH SCHOOL LITERARY MAGAZINE SUPPLEMENTAL CONTRACT
12. REDUCE ASSISTANT TREASURER TO ½ TIME IF P.A.T. AGREES TO CUT PAYROLL TO ONE TIME PER MONTH AND MANDATE DIRECT DEPOSIT AND EMAIL NOTICES
13. REDUCE SCHOOL NURSE FROM 720 HOURS TO 532 HOURS ANNUALLY
14. RIF PART-TIME ADMINISTRATIVE CONTRACT EFFECTIVE 8/1/2010
15. RIF 1 ADMINISTRATIVE CONTRACT FOR 2011-2012 IF NO LEVY IS PASSED
16. INCREASE CLASS SIZES THROUGH ATTRITION
17. RIF ½ HIGH SCHOOL SECRETARY
18. RIF ½ MIDDLE SCHOOL SECRETARY
19. RIF 1 MIDDLE SCHOOL STUDY HALL MONITOR
20. RIF 1 HIGH SCHOOL STUDY HALL MONITOR
21. RIF 1 PART-TIME ISS DETENTION MONITOR
22. RIF .6 FTE ELEMENTARY GUIDANCE
23. RIF .4 MIDDLE SCHOOL GUIDANCE
24. RIF 1 4TH/5TH GRADE MATH TUTOR
25. RIF ½ FTE K-12 CERTIFIED SPANISH POSITION
26. RIF 1 ELEMENTARY LIBRARY AIDE POSITION
27. RIF 1 MIDDLE SCHOOL LIBRARY AIDE POSITION
28. RIF 1 MIDDLE SCHOOL SPECIAL ED POSITION
29. RIF 1 HIGH SCHOOL SPECIAL ED POSITION
30. RIF 1 MIDDLE SCHOOL ART POSITION
31. RIF 1 K-12 CERTIFIED MUSIC POSITION
32. RIF ½ K-12 CERTIFIED MUSIC POSITION
33. RIF 1 GRADE 1-8 CERTIFIED MIDDLE SCHOOL POSITION

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea.

Motion carried 5/0.
Public Comments: Teresa Kelly stated that she will volunteer her time to fill the flag/majorette advisor position that is being eliminated.

Julie Lehner commented on the pay-to-play fees. She also asked the board to consider allowing drug testing to be done through students’ family physicians so that it can be covered by medical insurance.

Mark Wilson asked when the levy efforts would begin for the November election.

Steve Larcomb stated that levy planning would begin immediately.

10-281 Motion: Moved by Sims and seconded by Vaflor that the meeting be adjourned.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

The foregoing Minutes are recorded on audio tape and are located in the Treasurer’s office, identified as tape dated May 17, 2010.

______________________________
President

______________________________
Treasurer