The Regular Meeting of the Pleasant Local Board of Education was called to order at 7:00 p.m., Monday, May 18, 2009, by Ed Vaflor, President.

Mr. Vaflor led all in attendance in the pledge of allegiance to the flag, followed by prayer.

The following members responded to roll call: Tom Baker, Christine Mattix, Kim Miller, Gary Sims, and Ed Vaflor.

09-276  Motion: Moved by Sims and seconded by Baker that the Board approve the minutes of the previous meeting, April 14, 2009.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Agenda Modifications

Mr. Larcomb reported the following modifications to the agenda:

- A correction will be made to Exhibit B, 2009-10 Elementary School Fees.
- A correction will be made to Exhibit C, Transportation Agreement with Diocese of Columbus.
- The recommendation for the literary magazine supplemental contract will be Jean Smith ½, Linda Van Meter ½.
- The recommendation for professional leave for Tami Dean will be changed to May 20 and May 22, rather than May 20 through May 22.
- The recommendation to employ Nick Withrow as Junior Varsity Baseball Coach will be moved from #20 (recommendation to employ certificated staff) to #21 (recommendation to employ non-certificated staff);
- The recommendation to employ summer workers will be moved to the end of the agenda following executive session.
- An agenda addendum was provided to the Board of Education with the recommendation to contract with Sylcom Safety Specialists.

09-277  Motion: Moved by Sims and seconded by Baker that the Board approve the Financial Reports for April, 2009, which included the Financial Report by Fund (FINSUM) reflecting expenditures and revenue of all funds; Bank Reconciliation; Revenue Account Summary Report (REVSUM); Check Register (CHEKPY); Appropriation Summary Report (APPSUM), and General fund financial comparison worksheets/bar graphs. In addition, a Financial Report by Fund (FINSUM) for the Pleasant Community Academy was provided to the Board.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

09-278  Motion: Moved by Sims and seconded by Baker that the Board approve the Investment Report for the month of April, 2009.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

09-279  Motion: Moved by Sims and seconded by Baker that the Board approve the Five Year Forecast.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.
Motion: Moved by Sims and seconded by Baker that the Board accept the following donations:

Scott & Margo Hoffman  2 Flat Panel Monitors
John & Lisa McDaniel  Mac Laptop
Heritage Elementary $100.00 Elem. Library in memory of Blake Ballinger
HS Student Council $1600.00 Junior Class Prom
James Ward $500.00 Ward Scholarship
Donna Bender $100.00 DI Global Trip
State Region IV $650.00 DI Global Trip
Lee & Linda Sisler $100.00 DI Global Trip
Kenneth Vincent $100.00 DI Global Trip
Joseph Miles $500.00 DI Global Trip
Donna Miles $40.00 DI Global Trip
Janice Chase $25.00 DI Global Trip
Kevin Fitzpatrick $200.00 DI Global Trip
Bret Bower $20.00 DI Global Trip
Janice Marlene Loren $10.00 DI Global Trip
Pamela Cooke $50.00 DI Global Trip
Melanie Miles $35.00 DI Global Trip
Amy Vaflor $100.00 DI Global Trip
Tita Malapit $50.00 DI Global Trip
Pleasant Lions Club $100.00 DI Global Trip

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea.

Motion carried 5/0.

Discussion Topics
Potential reductions due to the May 5th levy not passing

Presentations:
Brief presentations were made to the Board by the following:
Pam Freshour – Technology Coordinator
Teri Birchfield – PEP Grant Coordinator
Don Newell – Supervisor of Buildings/Grounds & Transportation
Tom Haley – Bus Report
Lori Kramp – Cafeteria Supervisor
Gary Sims – Tri-Rivers Report
Brian Sparling – High School Principal
Kirk Ballinger – Asst. High School Principal/Athletic Director
Shelly Dason – Elementary Principal
Jerry Rabell – Asst. Elementary Principal

Written Communications
Mr. Larcomb reported receiving thank-you notes from Dennis Kaelber and from the family of Bea Leeper for flowers sent by the Board of Education.

Presentations/Commendations
Mr. Larcomb presented to the Board of Education a Special Award received from the BWC Safety Council for the school district having no lost time accidents from 7/3/03 to 1/23/08.

Motion: Moved by Sims and seconded by Baker that the Board approve a $250 stipend for each high school student to attend the State Teen Institute retreat from July 19 – 23, 2009. There will be two (2) students attending.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea.

Motion carried 5/0.

Motion: Moved by Sims and seconded by Baker that the Board cancel the July 13, 2009 board meeting.
09-283  Motion:  (Band Camp)  Moved by Sims and seconded by Baker that the Board approve high school band camp at the University of Rio Grande from July 26-31, 2009.
Roll Call:  Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

09-284  Motion:  (Elementary Fees)  Moved by Sims and seconded by Baker that the Board approve the elementary school fees for the 2009-2010 school year. (A copy of the fee listing is on file in the Treasurer’s Office.)
Roll Call:  Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

09-285  Motion:  (Bus Contract)  Moved by Sims and seconded by Baker that the Board approve the bus lease contract with the Diocese of Columbus (Marion Catholic/St. Mary’s School) for the 2009-2010 school year. (A copy of the agreement is on file in the Treasurer’s Office.)
Roll Call:  Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

09-286  Motion:  (OSDFS Conference)  Moved by Sims and seconded by Baker that the Board approve Steve Larcomb, Brian Sparling, and Teri Birchfield to attend the OSDFS National Conference at National Harbor, MD, from August 2 – August 6, 2009 (includes travel time). This is a requirement of the OSDFS Student Drug Testing Grant and OSDFS PEP Grant.
Roll Call:  Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

09-287  Motion:  (Classified Pay Freeze)  Moved by Sims and seconded by Baker that the Board “freeze” for one year any base increases to the salaries of classified staff members.
Roll Call:  Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

09-288  Motion:  (Gifted Policy)  Moved by Sims and seconded by Baker that the Board approve the revised “Policy and Plan for the Identification of Children who are Gifted.”
Roll Call:  Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

09-289  Motion:  (Strategic Plan)  Moved by Sims and seconded by Baker that the Board approve the Pleasant Local School District’s Strategic Plan.
Roll Call:  Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

09-290  Motion:  (Pay to Play – Table)  Moved by Sims and seconded by Mattix that the Board table the resolution for the 2009-2010 Pay to Participate fees.
Roll Call:  Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.
Motion: Moved by Sims and seconded by Baker that the Board approve the following Teacher Appreciation Proclamation:

TEACHER APPRECIATION WEEK PROCLAMATION

WHEREAS, teachers serve in partnership with the parents of our community’s children; and

WHEREAS, teachers strive to instruct students to read with comprehension, write with skill, and communicate effectively and responsibly in a variety of ways and settings; and

WHEREAS, teachers teach our community’s children to know and apply the core concepts and principles of mathematics; social, physical and life sciences; civics and history; geography; arts; and health and fitness; and

WHEREAS, teachers inspire students to think analytically, logically and creatively, and to integrate experience and knowledge to form reasoned judgments and solve problems; and

WHEREAS, teachers help our students understand the importance of work and how performance, effort and decisions directly affect career and education opportunities; and

WHEREAS, we support our teachers in their mission to educate the children of our community;

NOW, THEREFORE, BE IT RESOLVED THAT the Pleasant Board of Education designates the Week of May 11-15, 2009, as Teacher Appreciation Week, and

BE IT FURTHER RESOLVED THAT the Pleasant Local School District calls on the community to join with it in personally thanking and recognizing teachers for their dedication and devotion to their work.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: Moved by Sims and seconded by Baker that the Board approve Jon Baumgartner for summer mowing on an “as-needed” basis at the rate of $8.75 per hour.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: Moved by Sims and seconded by Baker that the Board approve Linda Wilson for home tutoring for Dustin Gardner for one (1) hour per day at the rate of $20 per hour effective April 15, 2009.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: Moved by Sims and seconded by Baker that the Board employ Julie Kubbs as full-time elementary music teacher for the 2009-2010 school year. Julie will be on her third year of a four-year limited teaching contract. She will be placed on Step 18 of the Bachelor-150 level of the negotiated salary schedule.
Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

09-295 Motion: Moved by Sims and seconded by Baker that the Board enter into an independent contractor agreement with John Minter as Director of Special Education not to exceed sixty-six (66) days at the rate of $275 per day from July 1, 2009 through June 30, 2010.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

09-296 Motion: Moved by Sims and seconded by Baker that the Board approve Griffin Agencies, Ltd., as the school district’s student accident insurance carrier for the 2009-2010 school year.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

09-297 Motion: Moved by Sims and seconded by Baker that the Board approve continued membership in the Ohio High School Athletic Association for the 2009-2010 school year.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

09-298 Motion: Moved by Sims and seconded by Baker that the Board approve the following performance stipends:
- Marsha Rizor $500 - DI Team advancing to Global Competition
- Charlotte Benedict $500 - FCCLA advancing to State Competition
- Lynette Burris $500 - Concert Choir Superior at State Competition

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

09-299 Motion: Moved by Sims and seconded by Baker that the Board approve the following limited supplemental contracts for the 2009-2010 school year:
- Chris Kubbs: High School Head Football Coach
- Mike Carroll: High School Assistant Football Coach
- Aaron Cook: High School Assistant Football Coach
- Kipp Nelson: High School Assistant Football Coach
- Steve Freshour: Varsity Boys Basketball Coach
- Bill Clem: Freshman Boys Basketball Coach
- Bob Smith: Boys Tennis Coach
- Doug Short: High School Wrestling Coach
- Joe Robinson: Junior High Wrestling Coach
- Rich Nelson: High School Boys Track Coach
- Kipp Nelson: High School Assistant Boys Track Coach
- Jennifer Davis: Varsity Softball Coach
- Bryan Decker: Junior Varsity Softball Coach
- Jennifer Davis: Summer Softball Coach
- Bob Smith: Golf Coach
- Chris Kubbs: Football Recreational Coach
- Steve Freshour: Boys Basketball Recreational Coach
- Chris Kubbs: Varsity Baseball Coach
- Chris Kubbs: Summer Baseball Coach
- Nate Dendinger: Varsity Girls Basketball Coach
- Laura Grover: Junior Varsity Girls Basketball Coach
- Kevin Fitzpatrick: 7th Grade Girls Basketball Coach
- Kevin Fitzpatrick: 7th Grade Girls Volleyball Coach
- Wendi Conley: Junior Varsity Cheerleading Coach
Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea.

Motion carried 5/0.

09-300  Motion: Moved by Sims and seconded by Baker that the Board approve the following resolution for the employment of pupil activity personnel:

WHEREAS, the Pleasant Local School Board of Education has offered the following positions to the employees of the district who are certificated as required by Section 3313.53 of the O.R.C. and no such employees who are qualified to fill these positions have accepted them;

NOW, THEREFORE, BE IT RESOLVED that the Pleasant Local School Board of Education will fill the following positions in compliance with Amended House Bill 251 and all applicable rules and regulations established by the State Board of Education.

Jason Warner  High School Assistant Football Coach
Mike Beck  Junior Varsity Boys Basketball Coach
Nick Withrow  8th Grade Boys Basketball Coach
Lisa McDaniel  High School Swimming Coach
Kim Atherton  Varsity Volleyball Coach
Keith Atherton  Junior Varsity Volleyball Coach
Randy Haas  Freshman Volleyball Coach
Kim Atherton  Volleyball Recreational Coordinator
Sarah Strzalka  Varsity Cheerleading Coach
Julie Lehner  Middle School Cheerleading Coach
Randy Owings  High School Soccer Coach
Temple Gagni  Girls Tennis Coach
Nick Withrow  Junior Varsity Baseball Coach

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea.

Motion carried 5/0.

09-301  Motion: Moved by Sims and seconded by Baker that the Board approve the following professional leave requests:

Joni Carlson  Washington DC Trip
May 15 -18, 2009
Washington, DC

Kyle Strzelecki  Chamber of Commerce
May 13, 2009
Marion, Ohio
Charlotte Benedict  
FCCLA National Conference  
July 10-16, 2009  
Nashville, TN

Tom Haley  
Bus Coordinator Meeting  
Tiffin, Ohio  
May 13, 2009

Pam Neidhart  
Washington DC Trip  
May 15-18, 2009  
Washington, DC

Kristine Webb  
Washington DC Trip  
May 15-18, 2009  
Washington, DC

Jeanie Kuchenbecker  
Washington DC Trip  
May 15-18, 2009  
Washington, DC

Lane Warner  
Washington DC Trip  
May 15-18, 2009  
Washington, DC

Tami Dean  
Destination Imagination  
May 20 & 22, 2009  
Knoxville, TN

Amanda Mowry  
Physical Best Conference  
Mary 15, 2009  
Westerville, Ohio

Doug Short  
Physical Best Conference  
Mary 15, 2009  
Westerville, Ohio

Teri Birchfield  
Physical Best Conference  
Mary 15, 2009  
Westerville, Ohio

Karen Miller  
Physical Best Conference  
Mary 15, 2009  
Westerville, Ohio

Jeff Rainey  
TRECA  
May 1, 2009  
Marion, Ohio
Karen Patterson
Marion County NHS Service Day
May 8, 2009
Marion, Ohio

Mike Carroll
Curriculum Leadership Conference
June 22, 2009
Columbus, Ohio

Mike Carroll
Legal Seminar
June 16, 2009
Columbus, Ohio

Sharon Potts
Kindergarten Registration
April 8-9, 2009
Marion, Ohio

Elizabeth Newton
Kindergarten Registration
April 8-9, 2009
Marion, Ohio

Mike Styer
Marion County NHS Service Day
May 8, 2009
Marion, Ohio

Mike Styer
Cedar Point
May 28, 2009
Sandusky, Ohio

Joann Divish
OEA Representative Assembly
May 8, 2009
Columbus, Ohio

Josh Nease
On Bus Instructor In-Service
April 24, 2009
Mt. Gilead, Ohio

Karen Patterson
Vietnam Awareness Field Trip
April 15, 2009
Marion, Ohio

Shelly Dason
Ohio Improvement Process
April 24, 2009
Fremont, Ohio

Shelly Dason
Ohio Improvement Process
May 7, 2009
Columbus, Ohio
Lane Warner  
Honda Outreach  
April 17, 2009  
Marion, Ohio

Bryan Decker  
Honda Outreach  
April 17, 2009  
Marion, Ohio

Charles Martindell  
Vietnam Awareness Field Trip  
April 15, 2009  
Marion, Ohio

Mike Carroll  
Vietnam Awareness Field Trip  
April 15, 2009  
Marion, Ohio

Lynn Pormen  
National Robotics Competition  
April 17, 2009  
Marion, Ohio

Rob Hayes  
Harry Alexander  
April 21, 2009  
Marion, Ohio

Karen Patterson  
ODE Brown Bag Training  
April 16, 2009  
Delaware, Ohio

Lynette Burris  
Harry Alexander  
May 7, 2009  
Marion, Ohio

Rob Hayes  
Harry Alexander  
May 7, 2009  
Marion, Ohio

Bob Smith  
Boys Tennis Sectional Tournament  
May 15, 2009  
Columbus, Ohio

Bob Smith  
Boys Tennis State Tournament  
May 29, 2009  
Columbus, Ohio

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea.  
Motion carried 5/0.
09-302 Motion: Moved by Sims and seconded by Baker that the Board enter into Executive Session to discuss student issues, personnel issues, and to hear the Pleasant Association of Teachers’ Grievance 2009-1 at Step III of the Grievance Process.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

The Board entered into Executive Session at 8:40 p.m.

The Board returned from Executive Session at 10:35 p.m.

09-303 Motion: Moved by Sims and seconded by Baker that the Board return to Regular Session.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

09-304 Motion: Moved by Sims and seconded by Baker that the Board approve the following resolution regarding the Pleasant Association of Teachers’ Grievance 2009-1:

WHEREAS, on April 2, 2009, the PAT/OEA filed a grievance at Step 2 of the contractual grievance procedure alleging violations of Articles VI-F, VI-K, VI-C and VI-D as they relate to the nonrenewals of limited contract teachers.

WHEREAS, on April 22, 2009, the Superintendent issued a written decision denying the grievance.

WHEREAS, on April 27, 2009, the PAT/OEA appealed the grievance to Step 3 which requires the Board of Education to consider the grievance and render a decision.

WHEREAS, on May 18, 2009, a hearing was held allowing the PAT/OEA the opportunity to present the grievance;

NOW THEREFORE, be it resolved by the Board of Education of the Pleasant Local School District that the Board after consideration of the testimony and evidence hereby supports the Superintendent’s decision and denies the grievance based on lack of timeliness and cause as more fully set forth in the attached decision which is incorporated herein.

BE IT FURTHER RESOLVED that the Board President is authorized and directed to provide the grievant with a copy of the Board’s decision.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

09-305 Motion: Moved by Sims and seconded by Baker that the Board enter into an agreement with Sylcom Safety Specialists in the amount of $10,000 for the period May 1, 2009 through July 31, 2012.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.
Motion: Moved by Sims and seconded by Baker that the Board table the resolution to employ summer cleaners.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Motion: Moved by Sims and seconded by Baker that the meeting be adjourned.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

The foregoing Minutes are recorded on audio tape and are located in the Treasurer’s office, identified as tape dated May 18, 2009.

President

Treasurer